

DENSO Corporation **Software Strategy Briefing**

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Agenda

- 1. External environment
- 2. DENSO's basic strategy for software
- 3. Integration capabilities: Leveraging Comprehensive Automotive Expertise to Apply to Product Development
- 4. Human resources capabilities : Strengthening the Global Development Structure
- Deployment capabilities: Contribution to the Industry Through Software Talent Development Programs and the Standardization of Technology
- 6. Wrap-up



1

External environment



Environment surrounding vehicles

Traffic accidents and congestion

→ Social significance of improving the safety of vehicles

Problems in logistics

→ Social significance of improving the transport capacity of vehicles

Declining means of transportation in local areas

→ Contribution to public transport in local areas

Environmental problems

→ Energy management to improve fuel efficiency and electric mileage

Diverse needs

→ Product appeal to quickly meet needs while taking advantage of individual diversity

Traceability and use of data

→ Safety and carbon neutrality throughout the lifecycle

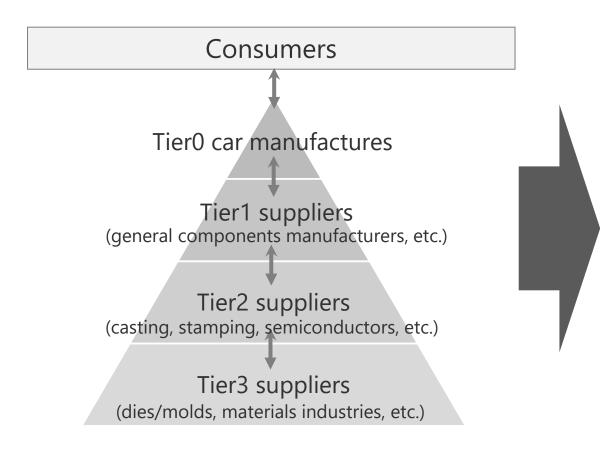
*SDV (Software Defined Vehicle): A car that is controlled by software and can expand functions and improve performance even after it is sold.

Evolution of mobility (DX) by SDVs* is required to solve social issues.

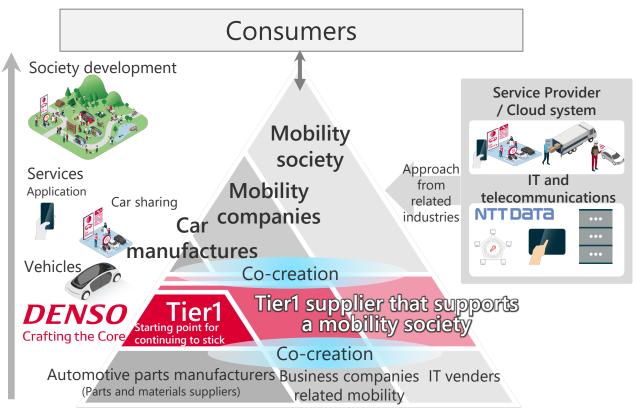


Changes in partnership

To date



Future



Diverse co-creation through software creates new value beyond the framework of vehicles.



Changes in the business structure due to the shift to SDVs

Global market for integrated ECUs*

The global market for integrated ECUs is estimated to increase 11 times by 2035.

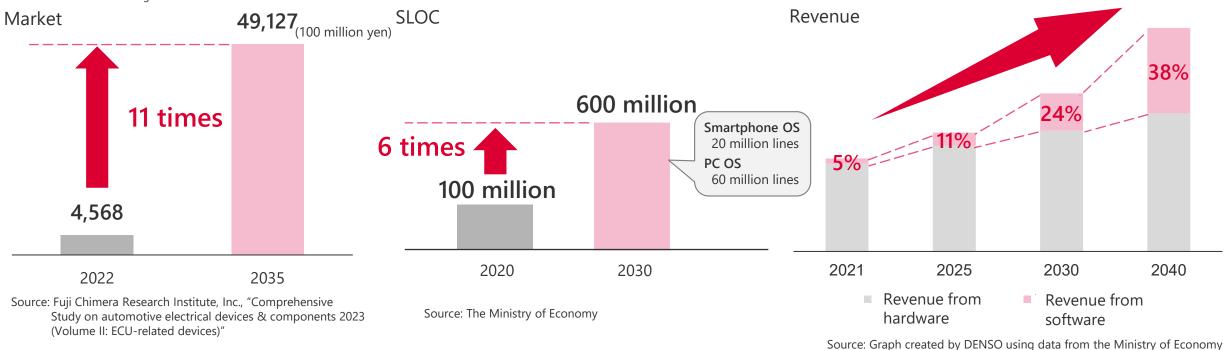
*Integrated ECUs that exist in each functional domain, such as ADAS and power training. It processes and judges vehicle data in an integrated manner, and issues instructions to a large number of connected devices.

Changes in source lines of code (SLOC)

The SLOC for realizing composite functions of an entire vehicle by software is estimated to **more than 6 times by 2030**.

Projection of car manufacture's revenue from hardware and software

Car manufacture's revenue from software is estimated to increase <u>from 5% to 38%</u> of the total revenue of the automotive industry by 2040.



The value of software will expand due to the shift to SDVs.



2

DENSO's basic strategy for software



The future that DENSO aims to achieve

Contributing to people's happiness by expanding technologies cultivated in mobility

to a wide range of industries and society

Software supports safe transportation

Operation control

Advanced safety and autonomous driving

City watch

Automated valet parking

Passenger sensing

Car sharing



Software spreads contribution to the environment

Heat and energy management

Multimodal

Hydrogen utilization

Logistics

Agriculture

Contributing to the safety and environment of the entire mobility society through the expertise of an integrated system manufacturer.



DENSO's basic strategy for software

Create businesses from the value of software. and lead initiatives for the evolution of vehicles and a mobility society in the future

Improve the cross-domain value and create solution businesses

> 1. Integration capabilities

Leveraging Comprehensive **Automotive Expertise to Apply** to Product Development



High-quality global development

2. Human resources capabilities

Strengthening Global Development Structure



Foster a collaborative ecosystem within the industry

> 3. Deployment capabilities

Contribution to the Industry **Through Software Talent Development Programs and** Standardization of Technology



Reliable foundation based on proven technologies and quality, and human resources that support the foundation

DENSO will acquire a new competitive advantage based on software. DENSO aims to increase the number of software engineers to 18,000 by 2030*1 and achieve an 800 billion yen business scale* by 2035.*2 *including software with ECU



 Integration capabilities

Using software know-how for an entire vehicle and finishing it into a product

3

Integration capabilities

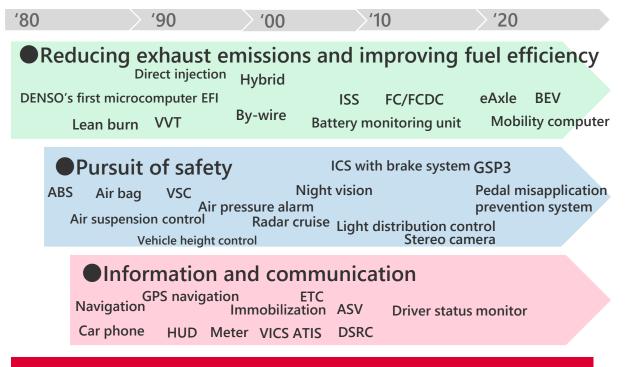
Leveraging Comprehensive Automotive Expertise to Apply to Product Development



History of DENSO's in-vehicle software and various types of software

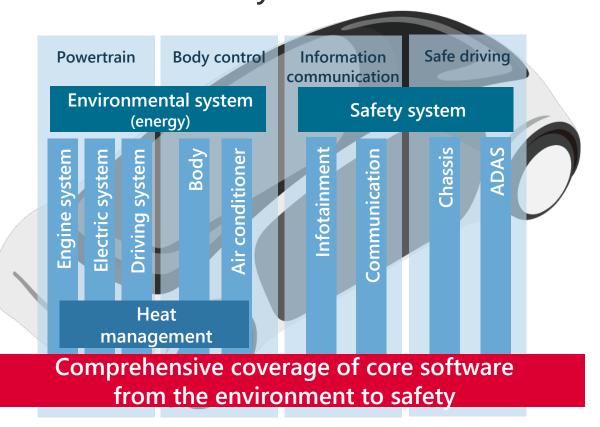


History of in-vehicle software



Over 40-years of experience in in-vehicle software

Proven experience at all car manufacturers An extensive library of in-vehicle software

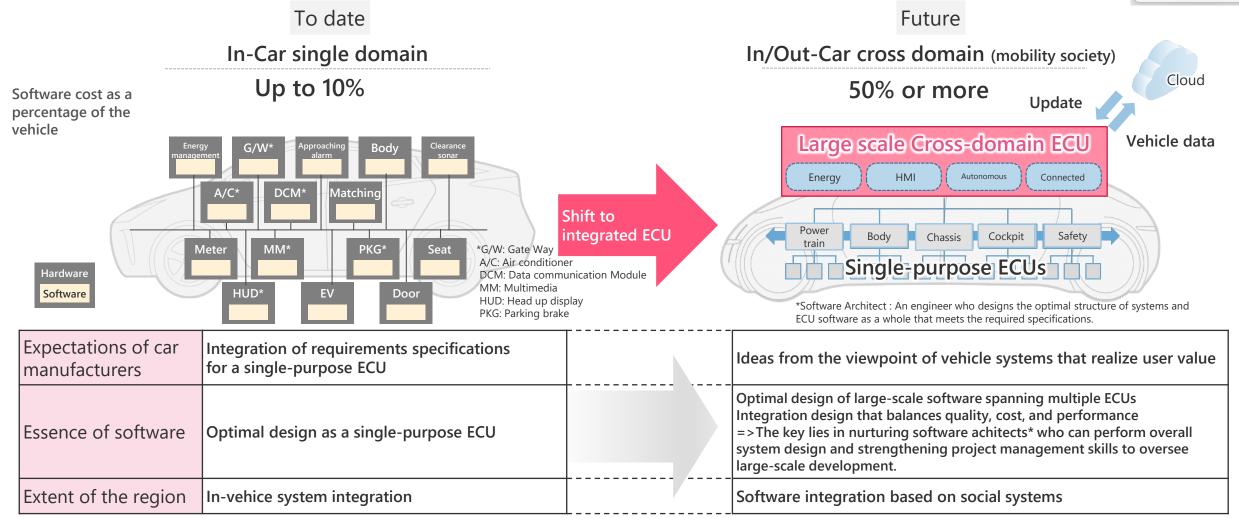


Proven development experience and deep know-how of important software in all areas of in-vehicle that are not available in competitors.



DENSO's competitive advantage in integrated ECU





Strengths include understanding of needs, optimum software design, and ability to create realistic forms across car manufactures.



Key core competencies for integrated ECU software

1. Integration capabilities

Using software know-how for an entire vehicle and finishing





Software in the IT domain

Cloud-native technology

Wide the range by co-creating with partners

Areas to leave to your partners

Non-mobility related software/services/public/infrastructure etc.

Areas to co-create with partners

Software infrastructure related to mobility, etc.

Vehicle × cloud linkage system (IN-OUT integration) In-vehicle application of IT and mobile technologies

Interface

DENSO's Home ground

- •Trinity of mechanics/ electronics/software
- Embedded software in-vehicle quality
- Large-scale integrated software

Automotive

Power Training/Body/Chassis/Thermal/CP/Safety Energy Management/HMI/Autonomous/Connected

Electronic PF

In-Out integrated electronic PF/M-IoT CORE/Architecture/ BSW/Large scale integrated ECU

Software-related elemental technology

Production technology - development process, tools, automation technology, prototype development environment Product Technology - Functional Safety, Fast Network, Security, IT Technology, AI, Blockchain

Semiconductor

SoC/Senser/ Application Specific IP

Integrated mechanical and electrical technology Mechanical cooperation optimum control and correction algorithm

Evolution

Partnerships with related industries Creating opportunities in new areas

Control the interface through deepening and evolution

Example in the next

Deepening

Semiconductor technology Various types of in-vehicle software IP Relationship of trust with car manufacturers Experience integrating stringent invehicle requirements

Knowledge management system (Technology and human resources)

Human Resources Education/Certification System/Know-How Technology Transfer

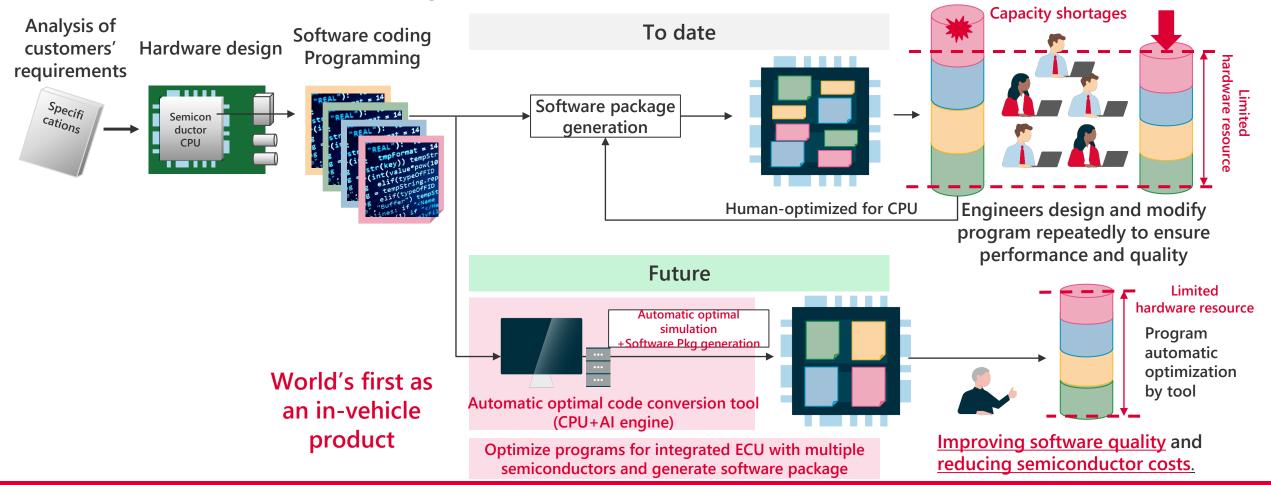
Realizing the true needs of our customers with our proven experience of in-vehicle and various software IP.

Ex. Full use of semiconductors in the software strategy

Integration
 capabilities

Using software know-how for an entire vehicle and finishing it into a product

Optimize and automate software integration within the hardware restrictions to meet the needs of various customers



Accelerate optimization and automation of software integration through the full use of semiconductors and achieve the increased value of integrated ECU.



2. Human resources capabilities

Strengthening Global Development Structure

4

Human resources capabilities

Strengthening Global Development Structure

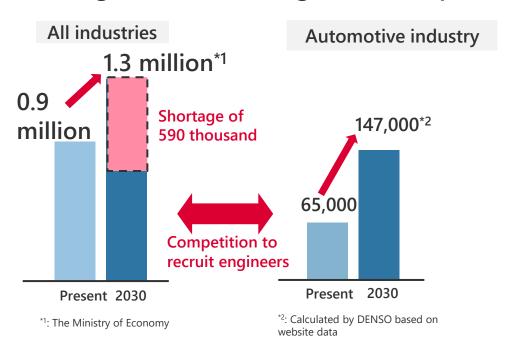


2. Human resources capabilities Strengthening Global Development Structure

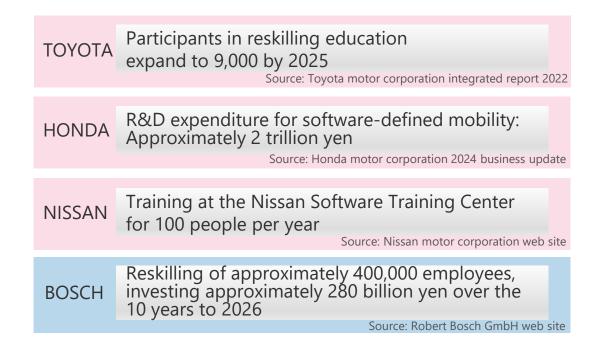
Trend of software engineers in the automotive industry

With vehicles rapidly becoming more intelligent, the industry faces difficulties in recruiting and cultivating software engineers.

Shortages of software engineers (in Japan)



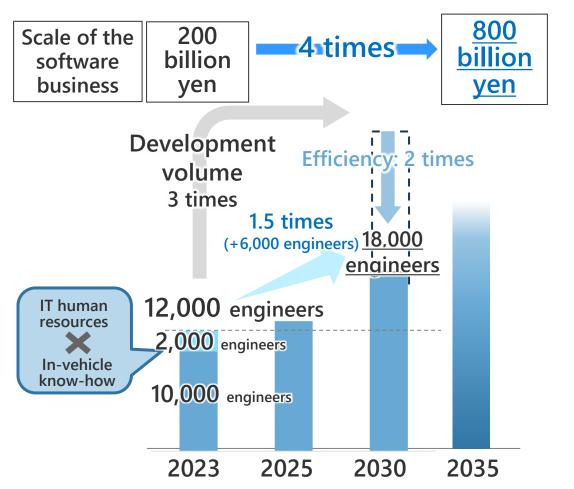
The competition to recruit software engineers has become more intense in the automotive industry.



The quality and quantity of software engineers will determine the competitiveness in the SDV era.



Initiatives to increase the development efficiency and strengthen human resources



Strengthening of human resources

Strengthening human resources for upstream processes/advanced development

- ✓ Project managers/software architects: Expansion of utilization of IT professionals
- ✓ Enhancement of global capabilities to develop software: Standardization of work processes
- ✓ Active M&A with software development companies:
 Enhancement of alliances with the IT industry (utilization of 2,000 IT engineers as of 2023)
- Enhancing DENSO's branding as a software company
- ✓ Career transition to software and professional talent certification system

Reform to work processes

- ✓ Collaboration with car manufacturers: Seamless development from specifications to integration
- ✓ Improvement of development tools: Integration of in-house tools and generative AI
- ✓ Enhancement of utilization of expertise on semiconductors: Utilization of SoC/middleware

Enhance the quality of human resources and increase human resources by 1.5 times to expand the scale of the software business and build a strong software development system.

improvement

Efficiency



Enhance the cultivation of project managers and software architects

Quantity: number of software engineers

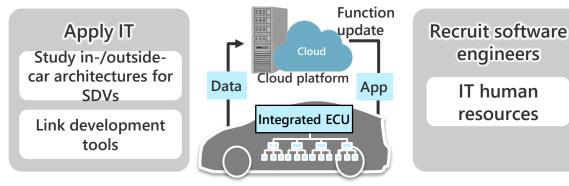
1 million > 50,000 IT vs. Automotive

The IT industry is overwhelming in both quantity and quality.

Quality: project managers*1

160,000 > 3,000 IT vs. Automotive

Source: *Graph created by DENSO using data from the Ministry of Economy, HR supply and demand WG



Conditions that DENSO's partners are expected to meet to implement measures in various fields

Capabilities to apply IT to vehicles

Management foundation

Quality and quantity of software engineers

Track record/trust

Strategic partnership



NTTData ST DENSO

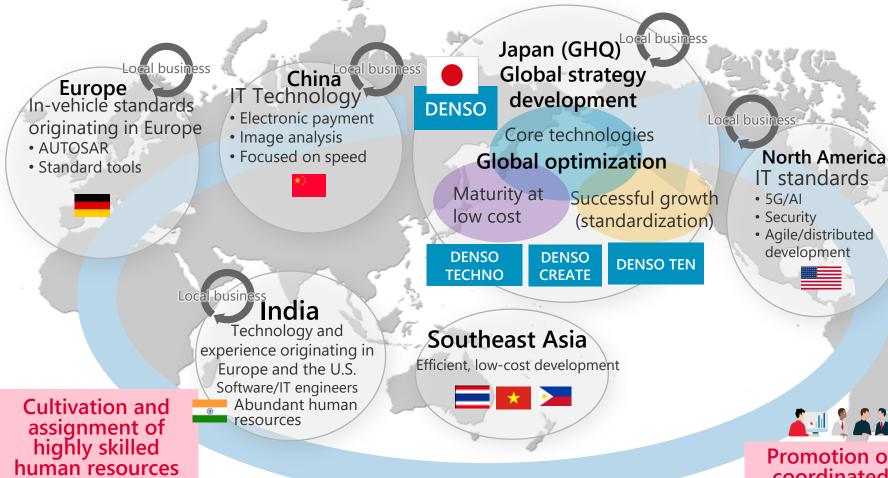
- 1) Expansion of global software resources
 - Expand the base of software engineers in the mobility software field
 - Enhance capabilities to build UX and software and make proposals to customers
- 2) Cultivating advanced software engineers
 - Enhance know-how to cultivate architects
 - Enhance know-how to manage the software business
- 3) Enhance the platform to support software development
 - Develop tools for increasing the development efficiency in a short period/jointly expand
 - Increase the development efficiency by using
- 4) Joint initiative to tackle social issues
 - Build a structure for creating social value
 - Gain platform leadership in terms of implementation in a mobility-centered society

Strengthen human resources to cultivate software engineers globally through strategic partnership with NTT DATA.



Strengthening global software development capabilities

2. Human resources



Strengths

- Global development centers
- Globally deploy the quality control platform refined in Japan
- Establish the business for local customers under the leadership of local businesses
- Promote inter-regional collaboration

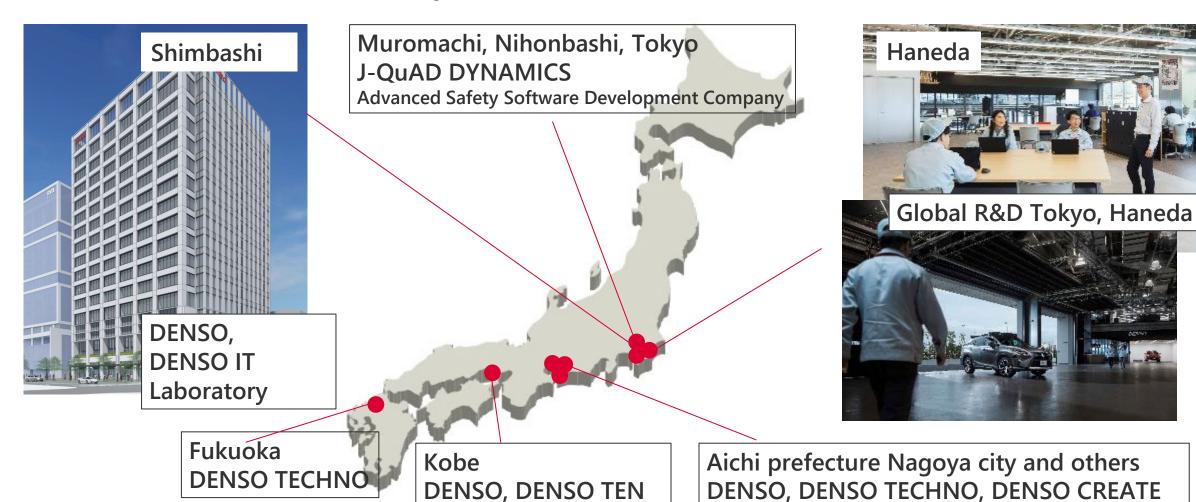


Promotion of globally coordinated projects

Shift from development under Japan's leadership to global development that takes advantage of regional characteristics.



Domestic software development bases



Aichi, Kobe, Fukuoka, Tokyo, Shimbashi, Haneda, etc., also promote research and development of in-vehicle software.



2. Human resources capabilities Strengthening Global

Partnership Strategies

Consumers Society development Service Provider/ **Cloud System** Mobility society Service Co-creatoin IT and with Applications _ telecommunications Car share Mobility Related NTTData companies industries Car manufacturers Vehicles Co-creation Tier1 supplier that supports Tier1 **DENSO** a mobility society Our starting point Crafting the Core Co-creation Automotive parts Mobility-IT vendors related manufacturers (Parts and material companies suppliers)

Other industries DENSO Group
her industries Investment alliances

Other industries · Investment alliances **Powertrain** Safe driving **Body control DENSO** J-OuAD **TECHNO DYNAMICS** [JAPAN] [JAPAN] **DENSO SHANGHAI DENSO SMART MOBILITY ELECTRONICS TECHNOLOGY** [JAPAN] [CHINA] TOYOTA TSUSHO **TOSHIBA DENSO INFORMATION**

DENSO
ELECTRONICS
[THAILAND]

TOSHIBA
INFORMATIO
SYSTEM
[JAPAN]

Elemental technology Development technology DENSO IT Laboratory [JAPAN] Information Communication

NTT DATA MSE [JAPAN]

DENSO TEN [JAPAN]

DENSO KOTEI AUTOMOTIVE ELECTRONICS [CHINA]

MIRISE Technologies [JAPAN] Common fundamental

DENSO CREATE [JAPAN]

PiNTeam Holding [GERMANY]

NTT DATA

[JAPAN]

*Strategic

Partnership

NDIAS [JAPAN]

DENSO will provide a wide range of solutions leveraging DENSO Group's collective strength and partnerships with other industries.



Initiatives to increase the efficiency of software development -Actively using Al-

Improvement of development tools

Process automation (Optimize workforce efficiency)

- Digitalization of design information
- ·Automation of multiple process tool (all automatic testing)



Use of Al (Improve development quality)

- Digitalization of design information
- Machine learning requirements analysis and verification of past project data
- Generative AI design/implementation

Converting know-how cultivated through
In-vehicle system development to AI

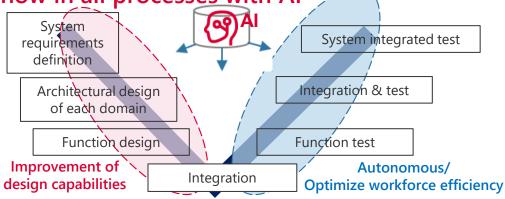
Use of AI in software development (example)

Utilizing in-vehicle system know-how in all processes with Al

Requirement analysis

Specification verification

Code generation



Log analysis

Problem analysis

Test pattern generation

Use of know-how of in-vehicle system design

Accelerate development efficiency through optimal integration of leading-edge technologies inside and outside the company.





Contributing to the industry through software human resource development program and standardization of technology

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Deployment capabilities

Contribution to the Industry Through Software Talent Development Programs and Standardization of Technology



Software in the SDV Era: DENSO's contribution to the industry

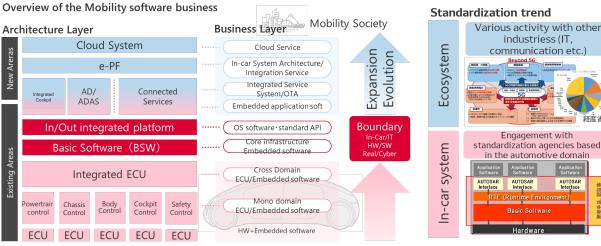
Contributing to the industr

As the volume of software development for cars increase with SDV, we are to build an industry-wide collaborative system through both talent and technology standpoint. So that Japan's mobility industry can thrive globally.

HR development

Software Technology





standardization agencies based in the automotive domain

Build an independent career path free from organizational boundaries. Promoting DENSO's HR development program as the standard for the industry. Establish an industry-wide collaborative mobility ecosystem by driving standardization and unification.

Making significant contributions to the mobility industry from both talent and software technology perspective.



Examples of initiatives toward standardization of human resource development

capabilities
Contributing to the industry
through software human
resource development
program and standardization
of technology

Expanding career innovation programs to external parties towards becoming the industry standard in the mobility sector.

Objective

Define and publicize the capabilities required of software engineers in the mobility industry, and their expected roles Promote and utilize as an industry standard to enhance the skills of engineers, facilitate their active participation, and create opportunities for career advancement.

Government

Reference model for the skill improvement and promotion of workforce mobility in related government agencies such as the Ministry of Economy, Trade and Industry, and the Ministry of Health, Labor and Welfare.

IT/software industry

Identify the needs in the mobility field Expand opportunities for co-creation

Automotive industry

Activate efforts to recruit and cultivate human resources toward expansion into the mobility field

Mobility-related industries

Stimulate the mobility industry Expand opportunities for cocreation

Industry

Career innovation program · SOMRIE



SOMRIE

Upgrade the education curricula in line with the needs of "industry"

Education industry

Cultivate human resources in line with the common needs for skills and optimize matching

Staffing industry

Direct human resources to the mobility field

Employment agency industry

Academia

Educational institutions such as universities

Upgrade the practical education curricula in line with the needs of "industry" and stimulate industry-academia collaboration

Standardize Standardizing DENSO's software talent development system to contribute to the establishment of an environment that attracts and nurtures mobility professionals.

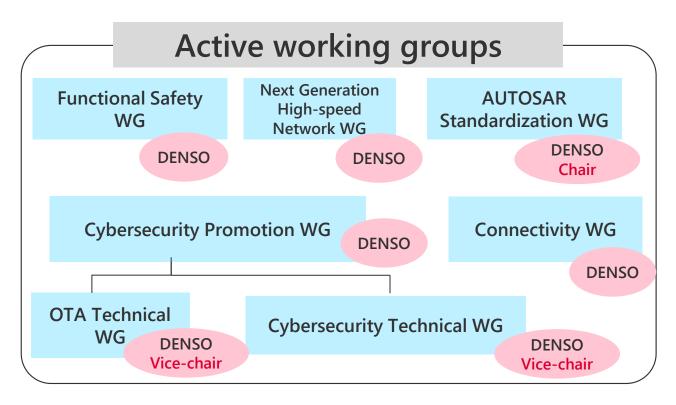


Initiatives toward standardization of software

JASPAR (a general incorporated association) (Japan Automotive Software Platform and Architecture)

Established in September 2004, JASPAR aims to improve development efficiency and ensure high reliability through the standardization and common use of software and networks for in-vehicle electronic control systems.





Source: reproduction of JasPar's website with information added

As the sole supplier participating in the executive committee of JASPAR, which consists of five companies, DENSO is actively promoting standardization with various industries and research institutions.



6

Wrap-up



DENSO's basic strategy for software [Repeat]

Create businesses from the value of software. and lead initiatives for the evolution of vehicles and a mobility society in the future

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"Without DENSO's software,

we will not be able to create the future of the mobility society."

Aiming for such an existence,

We, DENSO will enhance our software development

and value delivery capabilities in a wide range of fields

as an integrated system manufacturer,

contributing to the environment and achieving peace of mind of the entire mobility society.



DENSO Crafting the Core