

Sustainability Management in Practice

The DENSO Creed, which calls on us to “provide quality products and services,” is a reflection of sustainability management at DENSO, where its business activities aim to solve social issues and contribute to the well-being of people. Today, it is DENSO's mission to pass along the aspirations of its predecessors embedded in its creed when passing the baton to the next generation.

To continue in the spirit of our creed and keep practicing sustainability management even as times change, at DENSO, we have established the DENSO Group Sustainability Policy and selected our material issues for inclusion in our management strategy (Materiality, [P.28–30](#)). We are currently tackling these social issues through our business activities. This section provides an overview of our structure for promoting sustainability management implementation.

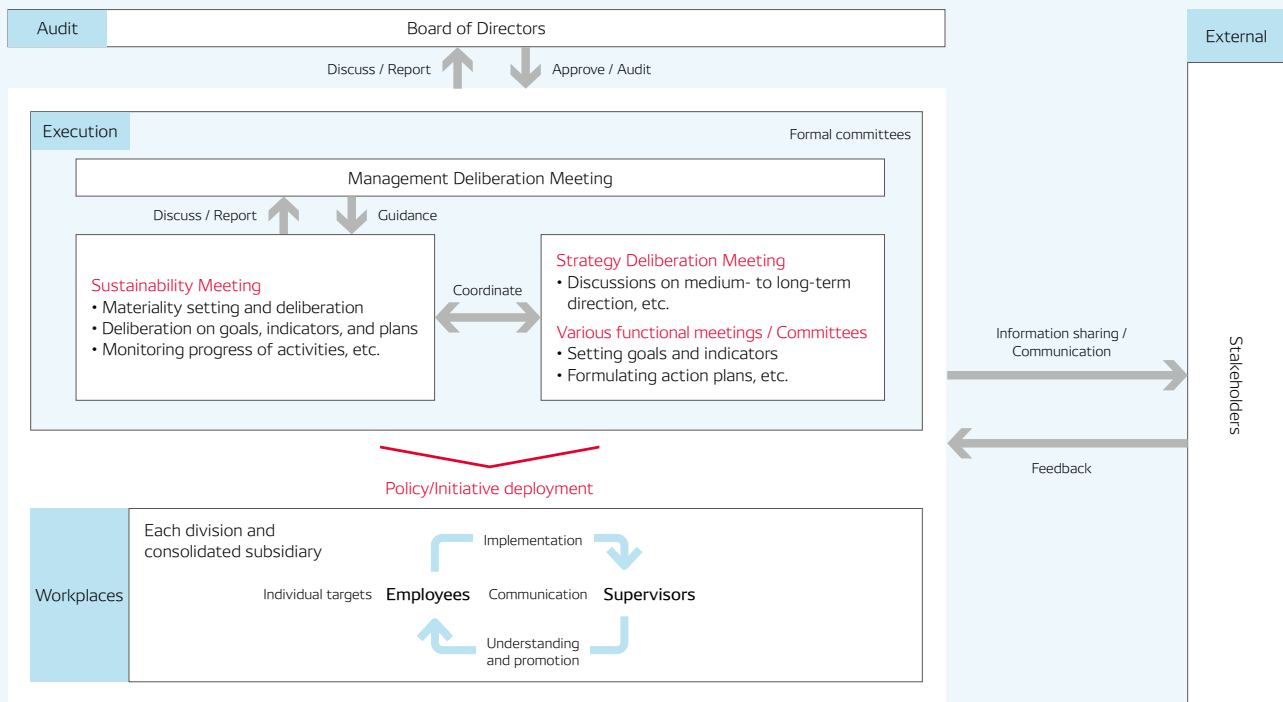
Promotion Structure for Sustainability Management

With the executive in charge of the Corporate Strategy Center serving as overall leader, the Corporate Strategy Division oversees Companywide sustainability management functions. We have established the Sustainability Meeting as a forum for Companywide discussion on the direction of sustainability management for the DENSO Group. The Sustainability Meeting is responsible for advancing sustainability management by identifying opportunities and risks, deliberating on proposed Materiality, and monitoring and adjusting activities. The matters discussed are then submitted to the Board of Directors.

To foster awareness among employees, who are key players in advancing sustainability management, DENSO incorporates into annual individual goals a process that visualizes how each employee's work is connected to addressing social issues.

Also, to promote understanding and entrench a culture of sustainability as well as to disseminate related information, each DENSO CORPORATION division, domestic Group company, and overseas regional headquarters appoints one sustainability leader, who is tasked with ensuring the penetration of a culture of sustainability throughout all workplaces.

Sustainability Structure



To view the DENSO Group Sustainability Policy, please see the following website.
<https://www.denso.com/global/en/-/media/global/about-us/sustainability/management/management-doc-sustainability-policy-en.pdf>



Overview of the Sustainability Meeting

Chairperson	Executive Vice President	Purpose	- Setting and deliberation on Materiality proposals - Progress follow-up - Sharing trends related to social issues, etc.
Composition	Each Materiality promotion officer (executive level) Note: Heads of business groups and regions also attend when coordination across businesses or regions is required.	Meeting frequency	Twice a year