

For Immediate Release

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DENSO Announces Executive and Senior Director Responsibility Changes

KARIYA (Japan) —DENSO CORPORATION, a leading mobility supplier, has announced the addition of two new key positions in the CxO system as of July 1st. In addition, DENSO has announced the following changes in Executive and Senior Director responsibilities.

1. Introduction of new key positions in the CxO system

Position	Name
CCVO (Chief Customer Value Officer)	Katsuhiko Takeuchi
CSEO (Chief Safety & Environment Officer)	Yasushi Matsui

With the addition of the above two positions, now our CxO system has 13 positions in total.

2. Change in Executive Responsibilities

Changes are underlined and highlighted in bold

Name	New Title	Current Title
Yasushi Matsui	CRO, CCO, <u>CSEO</u>	CRO, CCO, CFO, Group Companies of Japan, North America area, China area
Yasuhiko Yamazaki	CSO, CHRO, Corporate Strategy Headquarters, <u>Corporate Management Headquarters</u> , Korea	CSO, CHRO, Corporate Strategy Headquarters, Korea
Katsuhiko Takeuchi	<u>CCVO</u> , Head of Thermal Systems Business Group, <u>Sales and Marketing Group</u>	Head of Thermal Systems Business Group
Yasuhisa Sakurai	Head of Sales and Marketing Group	Head of Sales and Marketing Group, Corporate Strategy Headquarters

3. Change in Executive Officer Responsibilities

Changes are underlined and highlighted in bold

Name	New Title	Current Title
Seiji Maeda	<u>CFO</u> , Head of Corporate Management Headquarters	Head of Corporate Management Headquarters

4. Change in Senior Director Responsibilities

Changes are underlined and highlighted in bold

Name	New Title	Current Title
Hidemasa Takahashi	<u>Deputy Head of Thermal Systems Business Group</u>	Head of Thermal Component Business Unit
Koji Ishizuka	Co-creation between Thermal Systems Business Group and Research & Development Center, <u>Head of Development in Thermal Systems Business Group</u>	Co-creation between Thermal Systems Business Group and Research & Development Center, World's First Product Creation Project in Thermal Systems Business Group
Natsuki Nozawa	<u>Head of Power Supply Control Business Unit</u>	Head of Power Electronics Components Business Unit
Shigeyuki Nozawa	<u>Head of Power Electronics Components Business Unit</u>	Head of Power Supply Control Business Unit

<Reference> Members of CxO

Position	Name
CEO (Chief Executive Officer)	Shinnosuke Hayashi
CRO (Chief Risk Officer)	Yasushi Matsui
CCO (Chief Compliance Officer)	Yasushi Matsui
CSO (Chief Strategy Officer)	Yasuhiko Yamazaki
CTO (Chief Technology Officer)	Hirotsugu Takeuchi
CFO (Chief Financial Officer)	Seiji Maeda
CCVO (Chief Customer Value Officer)	Katsuhiko Takeuchi
CHRO (Chief Human Resources Officer)	Yasuhiko Yamazaki
CSEO (Chief Safety & Environment Officer)	Yasushi Matsui
CQO (Chief Quality Officer)	Hideshi Takemura
CMzO (Chief Monozukuri Officer)	Jiro Ebihara
CDO (Chief Digital Officer)	Hirotsugu Takeuchi
CSwO (Chief Software Officer)	Atsushi Hayashida

About DENSO CORPORATION

Globally headquartered in Kariya, Japan, DENSO is a 7,540.0 billion yen leading mobility supplier that develops advanced technology and components for nearly every vehicle make and model on the road today. With manufacturing at its core, DENSO invests in around 170 facilities worldwide to provide opportunities for rewarding careers and to produce cutting-edge electrification, powertrain, thermal and mobility electronics products, among others, that change how the world moves. In developing such solutions, the company's 155,000 global employees are paving the way to a mobility future that improves lives, eliminates traffic accidents, and preserves the environment. DENSO spent around 9.2 percent of its global consolidated sales on research and development in the fiscal year ending March 31, 2026. For more information about DENSO's operations worldwide, visit <https://www.denso.com/global>.