

SAFETY & HEALTH POLICY

DENSO Barcelona, S.A.U. is committed to ensuring continuous improvement of the Occupational Health and Safety system in order to protect and enhance the physical, mental, and social well-being of employees, contractors, and visitors of our organization.

To achieve our goal, DENSO Barcelona, S.A.U. is committed to complying with the following principles:

- Leadership from the management in Occupational Health and Safety programs to integrate Occupational Risk Prevention into actions at all levels of the organization.
- Encouraging all individuals within our organization to take responsibility and ensure the safety and health of themselves and others in DENSO Barcelona, S.A.U. For this purpose, necessary training, information, and resources will be provided to enable them to work safely and competently.
- Promoting participation at all levels to ensure physically and mentally healthy working conditions.
- Creating, implementing, and maintaining an Occupational Health and Safety Management System to establish and implement improvement objectives, systems, procedures, and standards for Occupational Health and Safety to prevent, eliminate, and/or minimize work-related risks, as well as tools to audit performance and results and apply necessary corrections to achieve continuous improvement (Kaizen) of our system.
- Complying with applicable legal requirements and other requirements related to Occupational Health and Safety voluntarily adopted, following the guidelines of DENSO Corp.'s Occupational Health and Safety Policy based on continuous improvement (Kaizen) to achieve the objective of zero accidents (0 SERIOUS ACCIDENTS).
- Establishing communication and information channels with all internal and external stakeholders to communicate the commitment of DENSO Barcelona's management to Occupational Health and Safety and promote awareness of the rights and individual obligations of all individuals associated with our organization.
- Complying with and ensuring compliance with this policy is the responsibility of all individuals involved in its activities.
- Periodically reviewing this policy, communicating it to all employees, and making it available to interested parties.

St. Fruitós de Bages, May 27th of 2026

Safety, Health & Sustainability Manager	Safety, Health & Sustainability General Manager	Denso Barcelona S.A.U. President
F.Vivancos	L.Noguera	J. Macià