

For Immediate Release

December 23, 2021

DENSO Announces Organization and Personnel Changes

KARIYA, Japan. (Dec. 23 2021) – DENSO, a leading mobility supplier, today announced changes to its organization and personnel, effective January 1, 2022.

Regarding the changes of organization and executive structure, please refer the [news release announced on 3th December 2021.](#)

1. Organizational changes

Organization Names	Changes
Divisions that Report Directly to the President	<ul style="list-style-type: none"> Newly establish the New Business Development Dept.
Research & Development Center	<ul style="list-style-type: none"> Newly establish the HMI R&I Dept. inside the Advanced Research and Innovation Center.
Monozukuri Group	<ul style="list-style-type: none"> Newly establish the Industrial Solution QA Dept. inside the Industrial Solution Business Unit.
OEM Sales & Marketing Group	<ul style="list-style-type: none"> Newly establish the Sales Strategy Promotion Div.
Powertrain Systems Business Group, Electrification Systems Business Group, Thermal Systems Business Group	<ul style="list-style-type: none"> Newly establish the Electrified Energy Management Systems Chief Engineer Dept. and the Electrified Energy Management Systems Business Strategy Dept.. These two departments will oversee the development and planning of all businesses across the Powertrain Systems Business Group, the Electrification Systems Business Group and the Thermal Systems Business Group. [Powertrain Systems Business Group] <ul style="list-style-type: none"> The four business units (Commercial Vehicle & Off-Highway Powertrain Business Unit, Passenger Vehicle Powertrain Business Unit, Exhaust Aftertreatment Systems Business Unit, Mechatronics Components Business Unit) will be reorganized into the Injection Components Business Unit and the Engine Components Business Unit. FC System Business Development Div. will be reorganized into the Energy Solution Development Div., and integrated into the Powertrain Systems Business Group. [Electrification Systems Business Group] <ul style="list-style-type: none"> Newly establish the Electrification Systems Testing & Evaluation Div. Newly establish the Business Core Planning Dept. inside the Motor Business Unit. [Thermal Systems Business Group] <ul style="list-style-type: none"> Newly establish the Heat Exchanger R&D Div., the R&D Strategy Promotion Dept., the Sales Expansion Strategy Dept., and the Core Product Reborn Dept. inside the Passenger Vehicle Thermal Systems Business Unit.

Mobility Systems Business Group	<ul style="list-style-type: none"> Change its name of the Mobility Systems Business Group to the Mobility Electronics Business Group. Information and Communications Technology Business Unit will be reorganized and integrated into the Electronics Platform & Software Function Unit and the Cockpit Systems Business Unit. Newly establish the Mobility Computer System Management Dept. inside the Electronics Business Unit.
Sensing Systems Business Unit, Semiconductor Business Unit, Mechatronics Systems Business Unit	<ul style="list-style-type: none"> Newly establish the Advanced Devices Business Group. This group encompasses the Sensing Systems Business Unit, the Semiconductor Business Unit, and the Mechatronics Systems Business Unit. The Advanced Devices Planning Div., which will be reported to Advanced Devices Business Group, will be newly established to plan products that combine mechatronic components with sensors and semiconductors.

2. Changes of responsibility of Senior Directors (Only changes are indicated.)

The following changes will be effective January 1, 2022

Changes are underlined, ○Newly-appointed

Name	New	Current
Yuji Ishizuka	Sales Planning Dept., <u>Sales Strategy Promotion Div.</u> , Overseas Business Development Dept., <u>Europe and North, Central and South America Sales</u>	Sales Planning Dept., Global Sales Promotion Dept., Overseas Business Development Dept., OEM of Europe and America
Kazuoki Matsugatani	<u>Technology Planning Div.</u> , Intellectual Property Div., Design Div., Marketing Office, Deputy Head of IT Digital Center	Global R&D of Research & Development Center, CT Preparation Dept., Engineering Development Promotion Div., Intellectual Property Div., Design Div., Marketing Office, Deputy Head of IT Digital Center
Hiroshi Kondo	<u>Head of AD & ADAS Business Unit</u>	Electronics Business Unit, Electronics of AD & ADAS Business Unit, Mobility Systems Testing & Evaluation Div., Electronics Platform Hardware R&D Div.
Tatsushi Nakashima	<u>Head of Engine Components Business Unit, Director of Energy Solution Development Div.</u>	Head of Exhaust Aftertreatment System Business Unit, Director of FC System Business Development Div.
Kazutada Yamada	<u>Director of CV&OH Div.</u>	Director of Tokyo Sales Div.
Yasuhisa Sakurai	<u>Chubu Sales Div., Hiroshima Sales Div., Corporate Planning Dept.</u>	CEO Div., Corporate Strategy Div. (Corporate Strategy Dept.)
Masanori Sugiura	<u>Head of Business Planning in Mobility Electronics Business Group, Mobility Electronics Business Planning Div.</u>	Head of Business Planning in Mobility System Business Group, Mobility Systems Business Planning Div.
Koichi Nagaya	<u>Head of Quality in Industrial Solution Business Unit, General Manager of Industrial Solution QA Dept.</u>	DX Promotion of Monozukuri Group

Norio Fujimori	<u>Koto-Business of Mobility Electronics Business Group, Technology Development of Electronics Platform & Software Function Unit</u>	Koto-Business of Mobility Systems Business Group, Technology Development of Electronics Platform & Software Function Unit
Eiichi Kurokawa	<u>Head of Mechatronics Systems Business Unit, Head of Sensing Systems Business Unit</u>	Head of Mechatronics Components Business Unit, Head of Sensing Systems Business Unit
Toshihiko Muraki	<u>Head of Passenger Vehicle Thermal Systems Business Unit</u>	Head of Engineering in Passenger Vehicle Thermal Systems Business Unit
Yukihiro Kato	<u>Head of Manufacturing in Powertrain Systems Business Group, Director of Injection Components Manufacturing Management Div.</u>	Director of Powertrain Production Eng. & Development Div. ,Nishio / Zenmyo Project in Powertrain Systems Business Group
Masashi Kiyono	<u>Engineering Development Promotion Div., Systems Development for Smart City Div.</u>	Executive Vice President of DENSO AUTOMOTIVE Deutschland GmbH
Hideshi Takemura	<u>Head of Safety, Quality & Environment Center, Director of Quality Control Div., President of DENSO Abashiri Test Center</u>	Director of Quality Control Div., Safety Health & Environment Div., President of DENSO Abashiri Test Center
Takeshi Narisako	Director of Cloud Service R&D Div., <u>Cloud Software of Electronics Platform & Software Function Unit</u>	DX Promotion of Mobility Systems Business Group, Director of Cloud Service R&D Div.
Takashi Kurosaka	Director of Toyota Sales Div., Sales Engineering Dept., <u>Osaka Sales Div.</u>	Director of Toyota Sales Div., Sales Engineering Dept.
Koji Watanabe	<u>Head of Technology Development in AD & ADAS Business Unit, Mobility Electronics Testing & Evaluation Div.</u>	Head of AD & ADAS Business Unit
Tomoyuki Hatano	<u>Head of Manufacturing in Advanced Devices Business Group, Director of Mechatronics Systems Manufacturing Div.</u>	Director of Mechatronics Manufacturing Div., One Daian Project of Powertrain Systems Business Group
Mitsuru Kato	<u>General Manager of New Business Development Dept.</u>	General Manager of CEO Dept.
Yoshimasa Shinoda	Director of Finance & Accounting Div., <u>Corporate Planning Dept.</u> , Corporate Strategy Div.	Director of Finance & Accounting Div., Corporate Strategy Div.
Yusuke Hara	Human Resources Planning Div., <u>Human Resources Div.</u> , Human Resources Development	Director of Human Resources Planning Div., Human Resources Development
○ Koji Kondo	Head of Electronics Business Unit	Head of Electronics Business Unit
○ Giuseppe Zippo	COO of South America Region, President of DENSO Do Brasil LTDA.	COO of South America Region, President of DENSO Do Brasil LTDA.

3. Resignation of Senior Directors (Appointment as Senior Advisor)

- Nobuaki Kawahara
- Yutaka Yamanouchi
- Hiroaki Ishikawa
- Satoshi Inukai
- Shinya Nishihata
- Shoji Izumi

About DENSO Corporation

DENSO is a \$44.6 billion global mobility supplier that develops advanced technology and components for nearly every vehicle make and model on the road today. With manufacturing at its core, DENSO invests in its 200 facilities to produce thermal, powertrain, mobility, electrification, & electronic systems, to create jobs that directly change how the world moves. The company's 168,000+ employees are paving the way to a mobility future that improves lives, eliminates traffic accidents, and preserves the environment. Globally headquartered in Kariya, Japan, DENSO spent 10.0 percent of its global consolidated sales on research and development in the fiscal year ending March 31, 2021. For more information about global DENSO, visit <https://www.denso.com/global/en>

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