

Progress Status of ECO VISION 2025

The 7th Environmental Plan has progressed as planned.

CONFIDENTIAL

ECO VISION 2025	FY2024 plan		FY2024 results DNJP representative values as of Dec. 2024	Evaluation	FY2025 Future plan
	Initiatives	Targets			
Energy & resources	1. Ultimate fuel efficiency	<ul style="list-style-type: none"> Environmentally conscious design of new products and environmental impact calculation 	<ul style="list-style-type: none"> Implementation based on initial-production control procedures 	○	<ul style="list-style-type: none"> Continuously conduct the environmental evaluations of products.
	2. Minimum CO ₂ "Monozukuri"	<ul style="list-style-type: none"> Reducing production CO₂ emissions Reducing logistics CO₂ emissions 	<ul style="list-style-type: none"> Total amount for FY2024: 25% or less (based on FY2020) Intensity level: 1.59 	○	<ul style="list-style-type: none"> Implement development plans. Promote the introduction of renewable energy. Strengthen support.
	3. Low-carbon lifestyle and mobility	<ul style="list-style-type: none"> Environmental activities conducive to low-carbon mobility 	<ul style="list-style-type: none"> Energy-saving poster activities Eco-driving promotion activities 	○	<ul style="list-style-type: none"> Continue energy-saving poster and eco-driving activities (until June next fiscal year).
Environmental pollution	4. Eco-materials & low emissions	<ul style="list-style-type: none"> Replacing substances in anticipation of strengthened regulations on Substances of Environmental Concern 	<ul style="list-style-type: none"> Maintaining the zero regulatory non-compliance status 	○	<ul style="list-style-type: none"> Implement substance-switching plans.
	5. Minimum impact production	<ul style="list-style-type: none"> Reducing emissions Zero landfill waste Reducing packing and packaging materials (logistics) Decreasing water usage 	<ul style="list-style-type: none"> Maintaining the intensity level at -50% Maintaining zero emission Intensity level: 3.23 Intensity level: 319 	○	<ul style="list-style-type: none"> Implement plans with quarterly follow-ups.
	6. Earth consciousness, knowledge, & skills	<ul style="list-style-type: none"> Environmental education 	<ul style="list-style-type: none"> Achieving target rates for plan implementation Environment Month activities (June) 	○	<ul style="list-style-type: none"> Continuously provide education.
Biodiversity	7. Products in harmony with nature	<ul style="list-style-type: none"> Producing products that are in harmony with the natural environment 	<ul style="list-style-type: none"> Developing renewable bioresources (achieving targets for the fiscal year) 	○	<ul style="list-style-type: none"> Promote development.
	8. Nature-rich factories	<ul style="list-style-type: none"> Creating green factories 	<ul style="list-style-type: none"> Completing a biotope in the new plant at Zenmyo 	○	<ul style="list-style-type: none"> Implement plans.
	9. Actions for coexistence with nature	<ul style="list-style-type: none"> Understanding the crises of biodiversity and taking conservation actions 	<ul style="list-style-type: none"> Implementing green-program events and green-curtain activities 	○	<ul style="list-style-type: none"> Continuously take actions.
Environmental management	10. Environmental value efficient management	<ul style="list-style-type: none"> Strengthening the Group's environmental management Ensuring environmental compliance Environmental communication 	<ul style="list-style-type: none"> Discussing the Vision for the next period Zero regulatory violations and prevention of recurrence Maintaining the CDP score level and dealing with TNFD 	○	<ul style="list-style-type: none"> Discuss the next ECO VISION. Prevent recurrence. Enhance information disclosure.