FY2026 DENSO Group Supplier Sustainability Self-Assessment Checklist

Question No.	Category	Subcategory	Question	Response
Q1	Confirmation of Compliance with the DENSO Group Supplier Sustainability Guidelines	Confirmation of Compliance with the DENSO Group Supplier Sustainability Guidelines	Please review the DENSO Group Supplier Sustainability Guidelines and confirm your commitment to comply with them. Reference: DENSO Group Supplier Sustainability Guidelines https://www.denso.com/global/en/-/media/Global/sustainability/society/supply-chain/supply-chain-doc-sustainability-guidelines-en-202501.pdf?rev=8a3ad193529d4fc49f2218ad913ba284	□① Agree □② Do not agree
Q2	Confirmation of Compliance with the DENSO Group Supplier Sustainability Guidelines	Confirmation of Compliance with the DENSO GroupSupplier Sustainability Guidelines	If you selected "Do not agree" in Q1, please explain why.	Free-text response:
Q3	Company Information	Company Information	Supplier code Company name Person responsible for sustainability* Department / Name / Title / Phone number / Email address Head of sales Name / Title / Phone number / Email address Sales contact Name / Title / Phone number / Email address	Free-text response: *The person responsible for sustainability shall be a person authorized to legally represent the company (such as a representative director or president), or an executive officer or department head or above responsible for the department overseeing sustainability (such as corporate planning or general affairs).
Q4	Company Information	Business Category	Select the categories of goods and services that we purchase from your company. (Select all that apply.)	☐ Products and parts ☐ Materials ☐ Packaging materials ☐ Auxiliary materials (such as oils, coatings, and additives) ☐ Production equipment (such as manufacturing equipment, measuring instruments, cutting tools, tools, and dies) ☐ Office equipment and supplies (such as computers, office supplies, and stationery) ☐ Construction work ☐ Information deliverables and software ☐ Logistics ☐ Services such as cleaning and catering
Q5	Code of Conduct	Code of Conduct: Availability	Does your company have a code of conduct* or an equivalent? *A set of rules defining the responsibilities and appropriate conduct of employees and the organization, including social, ethical, and environmental aspects.	□① Yes □② No
Q6	Code of Conduct	Code of Conduct: Availability	If you answered "Yes" to Q5 and your code of conduct or equivalent is publicly available online, please provide the URL.	URL:
Q7	Code of Conduct	Code of Conduct: Communication and Awareness	If you answered "Yes" to Q5, does your company communicate its code of conduct or equivalent to employees and organizational units? Reference: DENSO Group Sustainability Policy https://www.denso.com/global/en/-/media/Global/sustainability/management/management-doc-sustainability-policy-en.pdf?rev=bb673becd24c4a139f3b2f1c48e89596	□① Yes □② No
Q8	Code of Conduct	Code of Conduct: Communication and Awareness	If you answered "Yes" to Q7, how often does your company conduct employee awareness activities or training on its code of conduct or equivalent?	□① Once every six months □② Once a year □③ At another frequency □④ No awareness activities or training conducted
Q9	Code of Conduct	Code of Conduct: Communication and Awareness	If you indicated in Q8 that your company conducts awareness activities or training on its code of conduct or equivalent, which employees are covered?	□① All employees of your company and its subsidiaries and affiliates (including temporary agency workers and employees seconded to these companies) □② Only regular employees of your company and its subsidiaries and affiliates (excluding temporary agency workers and employees seconded to these companies) □③ All employees of your company only (including temporary agency workers and employees seconded to your company) □④ Only regular employees of your company (excluding temporary agency workers and employees seconded to your company) □⑤ Other
Q10	Code of Conduct	Code of Conduct: Communication and Awareness	If you indicated in Q8 that your company conducts awareness activities or training on its code of conduct or equivalent, what methods are used? (Select all that apply.)	☐ In-person briefing sessions ☐ Online briefing sessions ☐ E-learning ☐ Other
Q11	Grievance Mechanism	Grievance Mechanism: Availability	Has your company established a grievance mechanism or a channel for seeking remedy (a system for receiving grievances from employees and other stakeholders and facilitating access to remedy)?	□① Yes □② No
Q12	Grievance Mechanism	Grievance Mechanism: Details	If you answered "Yes" to Q11, select the scope of your company's grievance mechanism. (For this question, employees may or may not include temporary agency workers and employees seconded to your company.)	□① Employees of your company and its affiliates, and all stakeholders (including suppliers, customers, and local communities) □② Employees of your company and its affiliates, and suppliers □③ Employees of your company and its affiliates □④ Employees of your company only
Q13	Grievance Mechanism	Grievance Mechanism: Details	If you answered "Yes" to Q11, select all items explicitly documented in your company's grievance mechanism. (Select all that apply.)	☐ A clearly designated person responsible for handling grievances, within your company or through an external organization ☐ A designated person responsible for handling grievances at an external service provider with a high degree of independence ☐ Clearly defined grievance handling processes and steps ☐ Acknowledgment of receipt of grievances ☐ Confidentiality of complainants' identities ☐ Commitment to non-retaliation against complainants ☐ Anonymous grievance reporting ☐ Consultation with complainants or their representatives on corrective action and resolution ☐ Assessment of the effectiveness of grievance procedures (at least once every 12 months / ad hoc assessments) ☐ An appeal procedure for complainants ☐ Other
Q14	Human Rights and Working Conditions	Human Rights and Labor Policy: Availability	Does your company have a formal policy or equivalent covering working conditions and human rights?	□① Yes □② No
Q15	Human Rights and Working Conditions	Human Rights and Labor Policy: Availability	If you answered "Yes" to Q14 and your human rights and labor policies or equivalents are publicly available online, please provide the URL.	URL:
Q16	Human Rights and Working Conditions	Human Rights and Labor Policy: Details	If you answered "Yes" to Q14, are your company's human rights and labor policies or equivalents formal documents approved by a director or a more senior executive?	□① Yes □② No

Q17	Human Rights and Working Conditions	Human Rights and Labor Policy: Details	If you answered "Yes" to Q14, select all items explicitly documented in your company's human rights and labor policies or equivalents. (Select all that apply.)	☐ Elimination of discrimination in all aspects of employment ☐ Respect for diversity ☐ Prohibition of harassment ☐ Prohibition of child labor and protection of young workers ☐ Prohibition of forced labor and responsible employment of migrant workers ☐ Payment of fair wages and benefits (a living wage and equal pay for equal work) ☐ Compliance with appropriate working hours ☐ Respect for freedom of association and collective bargaining ☐ Dialogue and consultation with employees ☐ A safe and healthy working environment ☐ Other	
Q18	Human Rights and Working Conditions	Human Rights and Labor Due Diligence	Has your company implemented a due diligence process* to manage human rights and working conditions issues in its own operations and supply chain? *A process for assessing and identifying human rights risks (such as forced labor) and initiating mitigation or corrective action when concerns are identified.	☐① Yes ☐② No	
Q19	Human Rights and Working Conditions	Human Rights and Labor Due Diligence	If you answered "Yes" to Q18, select the applicable option below.	☐① A due diligence system supported by an external organization ☐② Documented management procedures reviewed by management, without external support ☐③ An internally reviewed due diligence system, without external support	
Q20	Human Rights and Working Conditions	Employment of Foreign Workers	Does your company host any foreign technical intern trainees as of the date of this survey?	☐① Yes ☐② No	Japan only
Q21	Human Rights and Working Conditions	Employment of Foreign Workers	If you answered "Yes" to Q20, does your company identify the fees paid by technical intern trainees and verify that they are not charged improper costs, such as excessive placement fees paid to sending or supervising	☐① Yes ☐② No	Japan only
Q22	Human Rights and Working Conditions	Employment of Foreign Workers	If you answered "Yes" to Q20, does your company, as the host employer, communicate regularly with each technical intern trainee to identify any complaints or concerns?	☐① Yes ☐② No	Japan only
Q23	Occupational Health and Safety	Occupational Health and Safety Policy: Availability	Does your company have a formal occupational health and safety policy or equivalent that complies with applicable laws, regulations, and international standards?	☐① Yes ☐② No	
Q24	Occupational Health and Safety	Occupational Health and Safety Policy: Details	If you answered "Yes" to Q23, is your company's occupational health and safety policy or equivalent a formal document approved by a director or a more senior executive?	☐① Yes ☐② No	
Q25	Occupational Health and Safety	Occupational Health and Safety Policy: Details	If you answered "Yes" to Q23, select all items explicitly documented in your company's occupational health and safety policy or equivalent. Include items explicitly documented in other policies as well. (Select all that apply.)	☐ Provision and proper use of personal protective equipment ☐ Safe use of workplace equipment and machinery ☐ Response manuals for serious accidents, disasters, and other emergencies ☐ Response processes for near misses and similar incidents ☐ A work environment that minimizes risks to workers' health ☐ Proper handling of chemical and biochemical substances ☐ Comprehensive fire prevention and protection measures for normal operations and emergencies ☐ Other	
Q26	Compliance	Business Ethics Policy: Availability	Does your company have a formal policy or equivalent covering business ethics?	☐① Yes ☐② No	
Q27	Compliance	Business Ethics Policy: Availability	If you answered "Yes" to Q26 and your formal business ethics policy or equivalent is publicly available online, please provide the URL.	URL:	
Q28	Compliance	Business Ethics Policy: Details	If you answered "Yes" to Q26, is your company's business ethics policy or equivalent a formal document approved by a director or a more senior executive?	☐① Yes ☐② No	
Q29	Compliance	Business Ethics Policy: Details	If you answered "Yes" to Q26, select all items explicitly documented in your company's business ethics policy or equivalent. (Select all that apply.)	☐ Compliance with laws and regulations in each country and region ☐ Compliance with competition laws ☐ Prevention of corruption ☐ Prohibition of bribery (including approval procedures for entertainment, gifts, and donations) ☐ Prohibition of collusion with business partners and conflicts of interest ☐ Management and protection of personal and confidential information ☐ Export controls ☐ Protection of intellectual property ☐ Other	
Q30	Compliance	Business Ethics Policy: Communication and Awareness	If you answered "Yes" to Q26, does your company conduct employee awareness activities or training on business ethics under its business ethics policy or equivalent?	☐① Yes ☐② No	
Q31	Compliance	Business Ethics Policy: Communication and Awareness	If you answered "Yes" to Q30, select all items covered by awareness activities or training under your company's business ethics policy or equivalent, to the best of your knowledge. (Select all that apply.)	☐ Compliance with laws and regulations in each country and region ☐ Compliance with competition laws ☐ Prevention of corruption ☐ Prohibition of bribery (including approval procedures for entertainment, gifts, and donations) ☐ Prohibition of collusion with business partners and conflicts of interest ☐ Management and protection of personal and confidential information ☐ Export controls ☐ Protection of intellectual property ☐ Other	
Q32	Compliance	Business Ethics Policy: Communication and Awareness	If you answered "Yes" to Q30, how often does your company conduct employee awareness activities or training on business ethics under its business ethics policy or equivalent?	☐① Once every six months ☐② Once a year ☐③ At another frequency ☐④ No awareness activities or training conducted	
Q33	Compliance	Business Ethics Policy: Communication and Awareness	If you indicated in Q32 that your company conducts awareness activities or training on business ethics under its business ethics policy or equivalent, which employees are covered?	☐① All employees of your company and its subsidiaries and affiliates (including temporary agency workers and employees seconded to these companies) ☐② Only regular employees of your company and its subsidiaries and affiliates (excluding temporary agency workers and employees seconded to these companies) ☐③ All employees of your company only (including temporary agency workers and employees seconded to your company) ☐④ Only regular employees of your company (excluding temporary agency workers and employees seconded to your company) ☐⑤ Other	
Q34	Compliance	Business Ethics Policy: Communication and Awareness	If you indicated in Q32 that your company conducts awareness activities or training on business ethics under its business ethics policy or equivalent, what methods are used? (Select all that apply.)	☐ In-person briefing sessions ☐ Online briefing sessions ☐ E-learning ☐ Other	
Q35	Environment	Environmental Management	Does your company hold environmental management system certification (ISO 14001 or equivalent third-party certification)?	☐① Yes ☐② No	
Q36	Environment	Environmental Management	If you answered "Yes" to Q35 and hold equivalent third-party certification instead of ISO 14001 certification, please specify the certification.	Free-text response:	
Q37	Environment	Environmental Policy: Availability	Has your company established an environmental policy or equivalent?	☐① Yes ☐② No	
Q38	Environment	Environmental Policy: Details	If you answered "Yes" to Q37, select the applicable items below. (Select all that apply.)	☐ Carbon neutrality (greenhouse gases (GHGs)) ☐ Circular economy (resource conservation, waste reduction, and resource circulation) ☐ Chemical substance management ☐ Pollution prevention (management and reduction of substances of environmental concern) ☐ Water resources ☐ Biodiversity conservation ☐ Other	
Q39	Environment	Environmental Policy: Details	If you answered "Yes" to Q37, select the option that describes your company's management structure for implementing the policy.	☐① A management structure is in place, with the head of the company or an executive officer having overall responsibility, and activities are carried out company-wide. ☐② A management structure is in place, with the head of the environmental department having overall responsibility, and activities are carried out company-wide. ☐③ A management structure is in place, with the head of the environmental department having overall responsibility, and activities are carried out only by personnel involved in environmental matters. ☐④ A policy is in place, but no management structure has been established and no activities are being carried out.	
Q40	Environment	Environmental Policy: Details	If you answered "Yes" to Q37, select all items for which your company tracks annual performance. (Select all that apply.)	☐ Carbon neutrality (greenhouse gases (GHGs)) ☐ Circular economy (resource conservation, waste reduction, and resource circulation) ☐ Chemical substance management ☐ Pollution prevention (management and reduction of substances of environmental concern) ☐ Water resources ☐ Biodiversity conservation ☐ Not tracked ☐ Other	

Q41	Corporate Group Management	Policy Deployment and Operational Management across Group Companies	Does your company communicate its policies, codes of conduct, and other relevant standards to its group companies (e.g., companies in which your company holds a majority of the voting rights) and oversee their implementation?	□① Yes □② No
Q42	Supply Chain Management	Supplier Engagement (General)	Has your company established CSR or sustainability requirements for suppliers? Select "Yes" even if the requirements apply only in part or under certain conditions.	□① Yes □② No
Q43	Supply Chain Management	Supplier Engagement (General)	If you answered "Yes" to Q41, select all items explicitly documented in the requirements your company communicates to suppliers. (Select all that apply.)	□ Product and service safety and quality □ Respect for human rights □ Improved working environments (working conditions, occupational health and safety) □ Environmental protection □ Compliance □ Information disclosure and communication with stakeholders □ Risk management □ Responsible sourcing of resources and raw materials □ Community engagement □ Initiatives throughout the supply chain
Q44	Supply Chain Management	Supplier Engagement (General)	If you answered "Yes" to Q41, which of the following methods does your company use to communicate its requirements to suppliers? (Select all that apply.)	□ Periodic reminders to comply with the requirements □ Signed acknowledgment obtained from a sales executive or a more senior executive □ Requirements sent to Tier 2 and lower-tier suppliers □ Requirements sent to all Tier 1 suppliers with which your company does business □ Other
Q45	Supply Chain Management	Supplier Engagement (General)	If you answered "Yes" to Q41, has your company implemented a due diligence process to verify whether suppliers meet its requirements?	□① Yes □② No
Q46	Supply Chain Management	Supplier Engagement (General)	If you answered "Yes" to Q44, select the applicable option below.	□① A due diligence system supported by an external organization □② Documented management procedures reviewed by management, without external support □③ An internally reviewed due diligence system, without external support
Q47	Supply Chain Management	Supplier Engagement (Environment)	Does your company provide environmental guidelines or policies to its suppliers?	□① Yes □② No
Q48	Supply Chain Management	Supplier Engagement (Environment)	If you answered "Yes" to Q46, select the type of guidelines or policies provided.	□① Your company's own environmental guidelines or policies □② DENSO Group Green Procurement Guidelines or policies □③ Environmental guidelines or policies from organizations other than the DENSO Group

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