

Sustainability Management

Accelerating Efforts toward Sustainability Management

One of the ideals of the DENSO Creed is “provide quality products and services.” This ideal signifies DENSO’s approach since its founding for continuing to be a company that society needs by pursuing innovations in anticipation of the changing times and resolving social issues through quality products and services. In addition, this ideal serves as the basis for our approach to sustainability management, toward which we are currently accelerating efforts. Furthermore, we have established the DENSO Group Sustainability Policy to ensure that all DENSO employees act appropriately as members of a global organization and in accordance with the DENSO Creed and DENSO Philosophy throughout the interactions they have with our stakeholders and with society as a whole.

Long-term Policy for 2030

In the promotion of sustainability management, DENSO has formulated the Long-term Policy for 2030, which serves as a vision for what the Company aims to be by 2030. In addition to maximizing the value we provide through “green” and “peace of mind,” two of our fundamental areas of focus, we have adopted the theme of “inspiring” and are

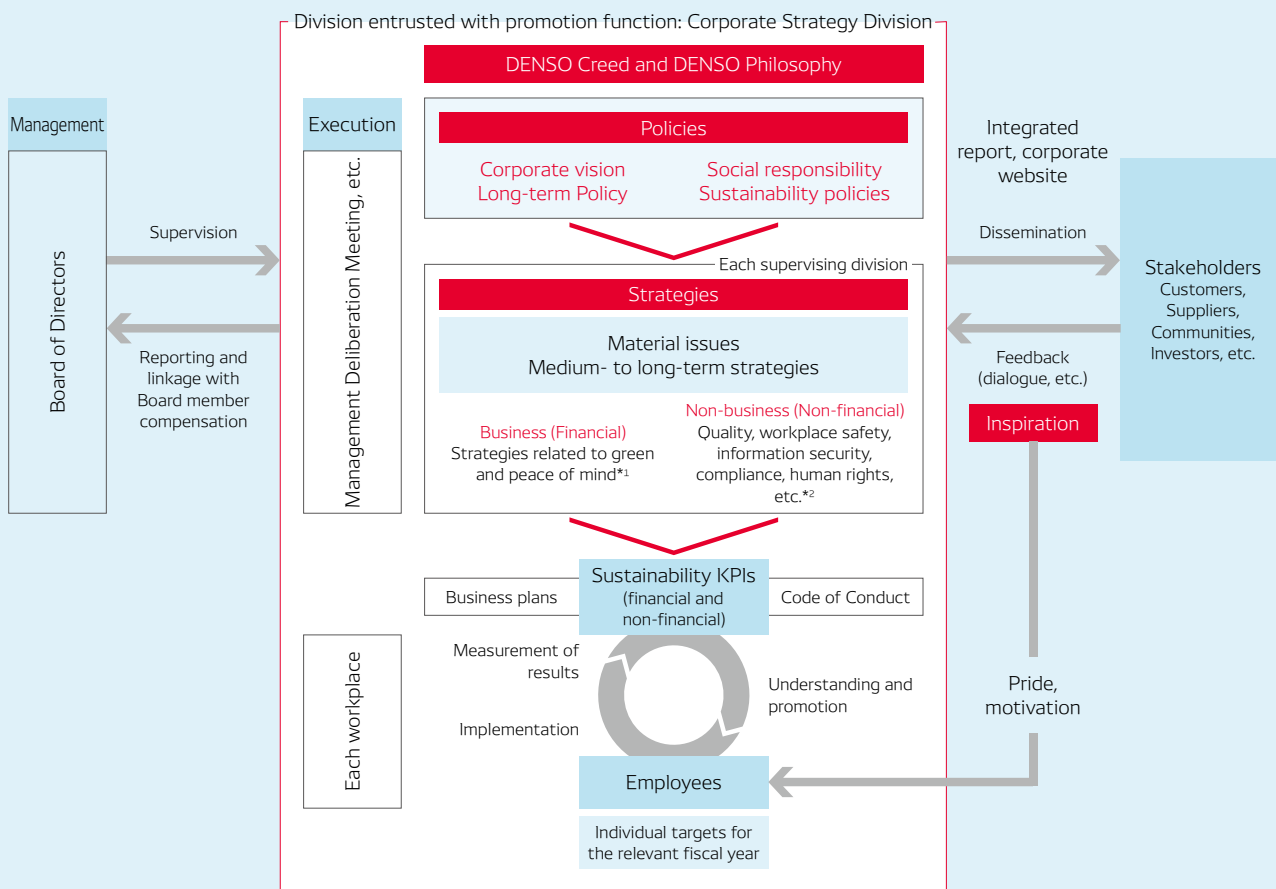
working to create new value for society that can inspire our diverse stakeholders.

Promotion Structure for Sustainability Management

DENSO has appointed members of the Board and senior executive officers as the personnel in charge of sustainability management and has entrusted the promotion function for Companywide sustainability management to the Corporate Strategy Division. This division is involved in such efforts as drafting policies and action plans related to sustainability, providing follow-up support for the sustainability activities of each division, and engaging in internal and external communication.

Furthermore, matters such as the direction of sustainability management and the status of Companywide sustainability activities are reported to and deliberated on by the Company’s formal committees (such as the Management Deliberation Meeting) and overseen by the Board of Directors. In addition, the divisions in charge of individual sustainability themes promote activities to address these themes in collaboration with relevant divisions and after deliberation on said themes by each expert committee.

Promotion Structure and Division for DENSO’s Sustainability Management



*1 Strategies deliberated on by the Management Strategy Meeting and the Management Deliberation Meeting (see page 101)

*2 With committees in charge of these themes, such as the Quality Assurance Meeting and the Companywide Safety, Health, and Environment Committee serving as the secretariat, initiatives to address these themes are deliberated on by the Company’s formal committees.



Please see this URL to view the DENSO Group Sustainability Policy.

<https://www.denso.com/global/en/-/media/global/about-us/sustainability/management/management-doc-sustainability-policy-en.pdf>

