DENSO Integrated Report 2023 Corporate Governance

Members of the Board and Audit & Supervisory Board Members

(As of June 20, 2023)

Members of the Board



Chairman & CEO, Representative Member of the Board Koji Arima (Date of birth: February 23, 1958)

- 1981 Joined DENSO CORPORATION 2008 Executive Director, DENSO CORPORATION
- 2014 Senior Executive Director, DENSO CORPORATION 2015 President & CEO, Representative Member of
- the Board, DENSO CORPORATION 2023 Chairman & CEO, Representative Member of the Board DENSO CORPORATION (current position)

Executive Vice President, Representative Member of the Board

Yasushi Matsui

(Date of birth: July 3, 1964) 1987 Joined DENSO CORPORATION

2019 Senior Executive Officer,

Member of the Board Akio Toyoda

(Date of birth: May 3, 1956)

DENSO CORPORATION

2023 Executive Vice President, Represer Member of the Board, DENSO CORPORATION (current position)

1984 Joined Toyota Motor Corporation

2002 Managing Director, Toyota Motor Corporation 2003 Senior Managing Director, Toyota Motor Corporation

2005 Executive Vice President, Toyota Motor Corporation



President & COO, Representative Member of the Board

- Shinnosuke Hayashi (Date of birth: January 15, 1964)
- 1986 Joined DENSO CORPORATION 2015 Executive Director, DENSO CORPORATION
- 2021 Senior Executive Officer, DENSO CORPORATION 2023 President & COO, Representative Member of

Member of the Board, Senior Executive Officer

2019 Senior Executive Officer,

(current position)

2018 Chairman, Japan Automobile Manufacturers Association, Inc.

(Date of birth: October 1, 1962) 1985 Joined DENSO CORPORATION

DENSO CORPORATION

2012 Executive Director, DENSO CORPORATION

2021 Member of the Board, Senior Executive

Officer. DENSO CORPORATION

Kenichiro Ito

 2006
 Outside Audit & Supervisory Board Member, TOYOTA BOSHOKU CORPORATION

 2009
 President, Toyota Motor Corporation

2019 Member of the Board, DENSO CORPORATION

2017 Senior Advisor, American Family Life Assurance Company (currently Aflac Life Insurance Japan Ltd.)

(current position)

the Board, DENSO CORPORATION (current position)

Audit & Supervisory

Board Members



1982 Joined DENSO CORPORATION 2017 Senior Executive Director, DENSO CORPORATION

Board Member

Shingo Kuwamura

- 2019 Senior Executive Officer,
- DENSO CORPORATION 2021 Standing Audit & Supervisory Board Member,
- Yasuko Gotoh (Date of birth: February 19, 1958) 1980 Joined the Ministry of Transport (curre Infrastructure, Transport and Tourism 2004 Head, New York Office, Japan National 2005 Vice Governor, Yamagata Prefecture



2013 President, Policy Research Institute for Transport and Tourism, MLIT 2015 Managing Director, Deputy General Ma Operations Headquarters and General Business Headquarters, Kyushu Railwa

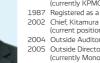
Haruo Kitamura (Date of birth: August 21, 1958) 1983 Joined Arthur Andersen Konin Kaikei



- (currently KPMG AZSA LLC) 1987 Registered as a Certified Public Acco 2002 Chief, Kitamura Certified Public Acco

- Experience and Specializations (Skill Matrix) of Members of the Board and Audit & Supervisory Board Members

											erience an	Meeting participation (🛛 = Chair)
Name	Corporate manage- ment	Software / Digital	Marketing	Environment / Energy	Governance	Global	Finance / Accounting	Human resources	Technological development	Production / Quality	Sales / Procurement	Board of Directors	Audit & Supervisory Board	Executive Nomination and Remuneration Council
Koji Arima												0		0
Shinnosuke Hayashi												0		0
Yasushi Matsui												0		
Kenichiro Ito												0		
Akio Toyoda												0		
Shigeki Kushida												0		O
Yuko Mitsuya												0		0
Joseph P. Schmelzeis, Jr.												0		0
Shingo Kuwamura												0	0	
Motomi Niwa												0	0	
Yasuko Gotoh												0	0	
Haruo Kitamura												0	0	



- 2005 Outside Director, Sumisho Grainger (currently MonotaRO Co., Ltd.)
- 2006 Supervisory Director, MID REIT, Inc. (currently Japan Metropolitan Fund Investment Corporation)

DENSO has defined 11 areas of experience and specialization necessary to realize its Long-term Policy for 2030 and sustain stable corporate management. The areas of specialization that the Company expects each member to demonstrate (up to a maximum of five areas) are as shown below.* Note: This does not repres ont all the r ac of o

	S Outside Member of the Audit & Supervisory Board, Koyo Seiko Co., Ltd. (currently JTEKT CORPORATION)	Member of the Board, DENSO CORPORATION (current position) Chairman of the Board of Directors (Representative Director), Toyota Motor Corporation (current position)
Ou	tside Board Member Independent Officer	



Outside Board Member Shiqeki Kushida

(Date of birth: June 8, 1958) 1981 Joined Bank of Japan

2000 Member of the Board of Directors, Toyota Motor Corporation

- 2004 Branch Manager, Kochi Branch, Bank of Japan 2009 Director-General, Personnel and Corporate Affairs
- Department, Bank of Japan
- 2010 Director-General, Planning Department, Bank of Japan 2011 Branch Manager, Nagoya Branch, Bank of Japan 2013 Executive Director, Bank of Japan Entrusted Branch Manager, Nagoya Branch and Osaka Branch, Bank of Japan

Yuko Mitsuya

- 1981 Joined Hitachi, Ltd. 2010 Representative Director, PSY-fa Co., Ltd.
- 2014 Outside Audit & Supervisory Board Member, ASICS Corporation
 2015 Outside Director, Fujita Kanko Inc.
- 2015 Outside Director, Paloma Co., Ltd. 2016 President, Japan Basketball Association (current position)
- 2018 Outside Director, The Fukui Bank, Ltd. (current position)

- 1998 Chief Operating Officer, Fontworks International 1999 Interim CEO Crimson Ventures
- 2001 Representative Director, JPS International, Inc. (current position)
- 2011 Corporate Director, Division Manager, SEGA CORPORATION 2015 Senior Advisor, SEGA SAMMY HOLDINGS INC.
- 2021 Executive Manager, Cedarfield Godo Kaisha (current position) 2022 Outside Board Member, DENSO CORPORATION
- (current position) 2023 Outside Director, Central Japan Railway Company
- (current position)
- 2023 Outside Director, Hitachi Construction Machinery Co., Ltd. (current position)



- (Date of birth: July 29, 1958)

- 2018 Representative Director, SORA Corporation
- Outside Board Member Independent Officer
- Joseph P. Schmelzeis, Jr. (Date of birth: November 2, 1962)
- 1984 Joined Bain & Company
- 1988 Vice President, American Express International

- 2018 Senior Advisor to the Ambassador, U.S. Embassy in Tokyo

- 2019 Director, Representative Executive Officer & President, Japan Securities Finance Co., Ltd. (current position) 2019 Outside Board Member, DENSO CORPORATION (current position)
- 2019 Outside Director and Audit and Supervisory Committee
- Member, JXTG Holdings, Inc. (currently ENEOS Holdings, Inc.) (current position) 2019 Outside Board Member, DENSO CORPORATION
- (current position) 2021 Vice President, Japanese Olympic Committee
- (current position)
- 2023 Outside Director, Japan Airlines Co., Ltd. (current position)

- Outside Board Member Independent Officer



2009 Executive Director, DENSO CORPORATION





Outside Audit & Supervisory Board Member Independent Officer

ently Ministry of Land, [MLIT])	2017	Managing Director in charge of Finance Department, Kyushu Railway Company
I Tourism Organization	2018	Director (Audit & Supervisory Committee Member), Kyushu Railway Company
Hokuriku and	2019	External Audit & Supervisory Committee Member, Shiseido Company, Limited (current position)
r Land, Infrastructure,	2019	Outside Audit & Supervisory Board Member, DENSO CORPORATION (current position)
anager of Railway Manager of Tourism ay Company	2023	Outside Corporate Auditor, Mitsui Chemicals, Inc. (current position)

Standing Audit & Supervisory

(Date of birth: November 3, 1962)

 1985
 Joined DENSO CORPORATION

 2007
 Head of Function Products Planning Division

2013 Director Human Resources Division

2014 Vice President, DENSO Manufacturing

Athens Tennessee, Inc. 2018 Standing Audit & Supervisory Board Member, DENSO CORPORATION (current position)

DENSO CORPORATION

(currently Powertrain Systems Business Planning Department, Powertrain Components Business Unit), DENSO CORPORATION

Board Member

Motomi Niwa

Outside Audit & Supervisory Board Member Independent Officer

eishi Kyodo Jimusho	2009	Outside Corporate Auditor, Yamaha Corporation
	2010	Outside Director, Yamaha Corporation
ountant	2015	Part-time Corporate Auditor, ASMO Co., Ltd.
ountant Office		(currently DENSO CORPORATION)
	2015	Outside Corporate Auditor, LEGAL CORPORATION (currently LeTech CORPORATION) (current position)
Co., Ltd.	2019	Outside Audit & Supervisory Board Member, DENSO CORPORATION (current position)