

Accomplishments in Fiscal 2020

Field / Action No.	Fiscal 2020 Plan (Major Items)		Fiscal 2020 Results (Forecast)	Evaluation	Fiscal 2021 Plan	
	Initiatives	Targets				
Products	Energy 1/2 (1)	(1) Fuel efficiency improvement	•Energy management technology development	•Examination of means of utilizing renewable energy and promoting smart communities and cities (SCC)	○	•Planning of development items for utilizing renewable energy and promoting SCC
	Clean x 2 (4)	(1) Transition to substances of concern	•Shift and reinforcement of management	•Promotion of shift		•Promotion of shift
	Green x 2 (7)	(1) Microalgae biofuel use	•Improvement of productivity	•Evaluation of reliability of outdoor cultivation	○	•Improvement of outdoor cultivation productivity
Factories	Energy 1/2 (2)	(1) Reduction of CO2 emissions from production and per unit emissions	•Technology development •DNJP: < 80.6 •Group companies < 125.8	•Selection and promotion of 24 themes •80.8 (100%) •109.9 (87%)	○ ○	•Promotion of development plans •Cross-organizational activity promotion and enhancement of support
	Clean x 2 (5)	Resource recycling (1) Waste reduction	•DNJP: < 7.14 •Group companies 2 < 25.3	•6.17[1 / 2] (86%) •20.3 (80%)	○	•Promotion of plans and 1/M follow-up •Additional measures and increases
	Green x 2 (8)	(1) Cultivation of lush greenery	•Development of parks on commuter routes and greenification activities as part of redevelopment plans	•Promotion of greenification based on annual plan	○	•Greenification of new Senmyo Factory
Employees	Energy 1/2 (3)	(1) Reduction of energy use for transportation and living	•Introduction of low-carbon vehicles (PHVs, etc.) •Utilization of eco-friendly laptops	•Completion •Utilization of eco-friendly laptops and driving techniques	○	•Completion of activities •Completion of activities (examination of eco-friendly movement options)
	Clean x 2 (6)	(1) Improvement of environmental awareness of all employees	•Promotion of lifecycle assessment training •Improvement of employee SDGs awareness	•E-learning programs (5,230 participants) •Environmental activity month (June)	○	•Deployment to relevant departments (participation by all engineers) •Initiatives for improving employee awareness based on SDGs
	Green x 2 (9)	(1) Deployment of Green & Clean activities	•Deployment of Green & Clean activities •Promotion of green projects, etc.	•Events at 143 companies (88%) •On-schedule advancement of green projects	○	•Ongoing reinforcement (90%) •Environmental education programs utilizing fields
Management	Value creation (10)	(1) Risk minimization (1) Tracking of environmental value (2) Future vision formulation	•Reinforcement of environmental management systems at Group companies •Enhancement of information disclosure •Strengthening of environmental strategy systems	•Diagnosis of compliance at Group companies •Receipt of various environmental awards •Promotion of supplemental environmental projects and formulation of next vision	○	•Achievement of 100% compliance and promotion of activities at Group companies •Improvement of social image •Response to trends toward renewable energy and hydrogen cycles