

Progression Status of Eco Vision 2025

Field / Action No.	Fiscal 2021 Plan (Major Items)		Fiscal 2021 Results	Evaluation	Fiscal 2022 Plan	
	Initiatives	Targets				
Products	Energy 1/2 (1)	<ul style="list-style-type: none"> Fuel efficiency improvement Diversification of energy 	<ul style="list-style-type: none"> Launch of new environmental projects Energy management technology development 	<ul style="list-style-type: none"> Promotion of environmental projects Plans for achieving carbon neutrality 	○	<ul style="list-style-type: none"> Promotion of carbon neutrality through "Task Force" reforms under "Reborn21"
	Clean x 2 (4)	<ul style="list-style-type: none"> Transition away from substances of concern 	<ul style="list-style-type: none"> Shift and reinforcement of management 	<ul style="list-style-type: none"> Implementation of measures to address potential environmental accidents/incidents 	○	<ul style="list-style-type: none"> Promotion of shift
	Green x 2 (7)	<ul style="list-style-type: none"> Microalgae biofuel use 	<ul style="list-style-type: none"> Improvement of productivity 	<ul style="list-style-type: none"> Establishment of stable outdoor cultivation technologies 	○	<ul style="list-style-type: none"> Improvement of outdoor cultivation productivity
Factories	Energy 1/2 (2)	<ul style="list-style-type: none"> Reduction of CO2 emissions from production and per unit emissions 	<ul style="list-style-type: none"> DNJP < 64.5 Group companies < 92.4 (t-CO2/100 millions of yen) 	<ul style="list-style-type: none"> DNJP 63.3 (98%) Group companies 88.4 (96%) 	○ ○	<ul style="list-style-type: none"> Promotion of development plans Cross-organizational activity promotion and enhancement of support
	Clean x 2 (5)	<ul style="list-style-type: none"> Waste reduction 	<ul style="list-style-type: none"> DNJP < 7.49 (t/100 millions of yen) 	<ul style="list-style-type: none"> Waste 5.77 (77 %) 	○	<ul style="list-style-type: none"> Promotion of plans and 1/M follow-up
	Green x 2 (8)	<ul style="list-style-type: none"> Cultivation of lush greenery 	<ul style="list-style-type: none"> Green index of 99 points or more for greenification redevelopment construction 	<ul style="list-style-type: none"> Completion of greenification construction at existing factories 100 points 	○	<ul style="list-style-type: none"> Continuation of maintenance activities at existing facilities Promotion of greenification at new facilities
Employees	Energy 1/2 (3)	<ul style="list-style-type: none"> Reduction of energy use for transportation Reduction of energy use for everyday life 	<ul style="list-style-type: none"> 50% CO2 emissions reduction through the use of PHEVs Transition to eco-driving, etc. 	<ul style="list-style-type: none"> Completion of allocation of PHEVs at all applicable locations CO2 emissions reduction of 62% 	○	<ul style="list-style-type: none"> Maintenance and continuation Promotion of plans for eco-driving
	Clean x 2 (6)	<ul style="list-style-type: none"> Improvement of environmental awareness of all employees 	<ul style="list-style-type: none"> Promotion of environmental activity month in June Implementation of various environmental education courses 	<ul style="list-style-type: none"> Implementation of remote educational activities to avoid the "Three Cs" Deployment of e-learning courses, etc. 	○	<ul style="list-style-type: none"> Ongoing implementation Implementation of awareness-raising activities
	Green x 2 (9)	<ul style="list-style-type: none"> One DN Act Nature conservation 	<ul style="list-style-type: none"> Deployment of Green & Clean activities Promotion of Green projects 	<ul style="list-style-type: none"> Suspension of events, planting of hydrangeas New Zenmyo Plant project 	○	<ul style="list-style-type: none"> Ongoing implementation Continuation of new Zenmyo Plant project
Management	Value creation (10)	<ul style="list-style-type: none"> Risk minimization Tracking of environmental value Future vision formulation 	<ul style="list-style-type: none"> Reinforcement of environmental management systems at Group companies Enhancement of information disclosure Maximization of environmental contributions 	<ul style="list-style-type: none"> Diagnosis of compliance and expanded ISO rollout Renewal of environmental website Examinations for the seventh phase of Environmental Action Plan 	○	<ul style="list-style-type: none"> Execution of seventh phase of Environmental Action Plan based on internal/external conditions, requests, and expectations