

Denso Group Health and Productivity Management Basic Principle

The DENSO Group believes that good physical and mental health allows our associates to fully demonstrate their individual capabilities and personalities, which in turn further invigorates the company as a whole. We also believe that the happiness and passion that stem from being in good physical and mental health will attract people and provide the driving force for energizing the company. To realize the DENSO basic principle of "corporate vitality and respect for individuality" we aim to become a company where every associates can work in a healthy and energetic working environment.

1. Improving the health of each associates

We strive to provide information and opportunities for increasing our associates' health awareness(health literacy) so that all associates can take control of their own health and develop healthy behavior (appropriate diet and fitness habits, non-smoking, etc.).

2. Establishing a more associate-friendly work environment

We strive to establish a comfortable working environment that is friendly to every associates and enables diverse talent working at the DENSO Group to play an active role. Create a corporate culture that enables all associates to care about each other's health by encouraging communication through workplace management.

3. Promoting group-wide activities

We believe that continuing to pursue activities placing health as an important business challenge provides a driving force for building a company that continues to create new values and inspiring to society. The DENSO Group will share this basic principle, and implement activities suited to current conditions in each country and region.