

For Immediate Release

April 4, 2022

DENSO Announces a Changes of Executive Responsibility

KARIYA, Japan. (Apr. 4 2022) – DENSO, a leading mobility supplier, today announced a new key position in the CxO system and personal changes, effective April 4, 2022.

1. Introduction of a new key position in the CxO system

Position	Name
CCO (Chief Compliance Officer)	Executive Vice President, Representative Member of the Board Yukihiro Shinohara

2. Changes of Responsibility of Executives

Changes are underlined

Title/Name	New	Current
Executive Vice President, Representative Member of the Board Yukihiro Shinohara	Support of President & CEO, <u>CRO, CCO</u> , CQO	Support of President & CEO, CCRO*, CQO, Environment Neutral Systems Development Div.
Member of the Board, Senior Executive Officer Kenichiro Ito	CHRO, Head of General Administration & Human Resources Center, NA area, EU area, Korea area	CRO, CHRO, Head of General Administration & Human Resources Center, NA area, EU area, Korea area
Senior Executive Officer Jiro Ebihara	Head of Electrification Systems Business Group, <u>Environment Neutral Systems Development Div.</u>	Head of Electrification Systems Business Group

*Chief Corporate Revolution Officer, CCRO was abolished as "Reborn 21", an internal plan to revolutionize operations was completed.

<Reference> Members of CxO

Position	Title/Name
CRO (Chief Risk Officer)	Executive Vice President, Representative Member of the Board Yukihiro Shinohara
CCO (Chief Compliance Officer)	Executive Vice President, Representative Member of the Board Yukihiro Shinohara
CQO (Chief Quality Officer)	Executive Vice President, Representative Member of the Board Yukihiro Shinohara
CFO (Chief Financial Officer)	Member of the Board, Senior Executive Officer Yasushi Matsui
CTO (Chief Technology Officer)	Senior Executive Officer Yoshifumi Kato

CHRO (Chief Human Resources Officer)	Member of the Board, Senior Executive Officer Kenichiro Ito
CMzO (Chief Monozukuri Officer)	Senior Executive Officer Katsuhisa Shimokawa
CSwO (Chief Software Officer)	Senior Executive Officer Shinnosuke Hayashi
CDO (Chief Digital Officer)	Senior Executive Officer Shoji Tsuzuki

About DENSO Corporation

DENSO is a \$44.6 billion global mobility supplier that develops advanced technology and components for nearly every vehicle make and model on the road today. With manufacturing at its core, DENSO invests in its 200 facilities to produce thermal, powertrain, mobility, electrification, & electronic systems, to create jobs that directly change how the world moves. The company's 168,000+ employees are paving the way to a mobility future that improves lives, eliminates traffic accidents, and preserves the environment. Globally headquartered in Kariya, Japan, DENSO spent 10.0 percent of its global consolidated sales on research and development in the fiscal year ending March 31, 2021. For more information about global DENSO, visit <https://www.denso.com/global/en>

###