

For Immediate Release

December 23, 2024

DENSO Announces Organization and Personnel Changes

KARIYA, Japan (Dec. 23, 2024) – DENSO Corporation today announced changes to its organization and personnel, effective January 1, 2025. Regarding the organizational change policy, changes to the executive system, and executive changes, refer to the news release dated December 6, 2024.

1. Organizational changes

The main changes are as follows.

Organization names	Changes
Divisions that report directly to the President	<ul style="list-style-type: none"> FA Group Company Business Management Dept. will be integrated into FA Business Development Div. from Production Innovation Center.
Legal, External Affairs & Communications Center	<ul style="list-style-type: none"> Intellectual Property Div. will be transferred from Research & Development Center to Legal, Intellectual Property, Communications & Government Affairs Center which the name of the Center is changed.
IT Digital Center	<ul style="list-style-type: none"> The name of IT Digital Management Div. will be changed to Global IT Management Div.
Production Innovation Center	<ul style="list-style-type: none"> The facility function, which is allocated to Production Eng. Div. and Safety Health & Environment Div. of Safety, Quality & Environment Center, will be integrated to establish Facility Div.
Purchasing Group	<ul style="list-style-type: none"> Software & Electronic Components Purchasing Div. and Mechanical Components & Materials Purchasing Div. will be reorganized to establish Semiconductor Components & Software Purchasing Div., Electronic Components Purchasing Div., Mechanical Components Purchasing Div., and Materials, Equipment & Facilities Purchasing Div.
Powertrain Systems Business Group	<ul style="list-style-type: none"> The organization under direct control of Powertrain Systems Business Group will be reorganized to establish Powertrain Systems Safety & Quality Assurance Div. and Powertrain Digital Transformation Promotion Dept.
Electrification Systems Business Group	<ul style="list-style-type: none"> Electric Power Source Control Business Unit will be established. The name of Electrification Components Business Unit will be changed to Electric Power Conversion Business Unit. The power card group of Advanced Devices Business Group will be transferred to Electrification Systems Business Group.

Thermal Systems Business Group	<ul style="list-style-type: none">• Passenger Vehicle Thermal Systems Business Unit will be reorganized to establish Air-Conditioning Systems Business Unit, Thermal Component Business Unit, and Thermal Management Systems Business Unit.• The name of Commercial Vehicle Thermal Systems Business Unit will be changed to Thermal Social Solutions Business Unit.
Mobility Electronics Business Group	<ul style="list-style-type: none">• SoC Development Div. will be established.