

December 25, 2020

## DENSO Announces Organization and Personnel Changes

**KARIYA, Japan. (Dec. 25 2020)** – DENSO, a leading mobility supplier, today announced changes to its organization and personnel, effective January 1, 2021.

Regarding the changes of organization and executive structure, please refer the news release announced on 7<sup>th</sup> December 2020

### 1. Organizational changes

Organization Names	Changes
Divisions that Report Directly to the President	<ul style="list-style-type: none"> <li>▪ Establish a new Environment Neutral Systems Development Div., FC System Business Development Div..</li> <li>▪ Establish new Solution Planning for Smart City Dept., Software Innovation Dept..</li> </ul>
Corporate Strategy Center/ Corporate Management Center	<ul style="list-style-type: none"> <li>▪ Corporate Strategy Center and Corporate Management Center will be integrated into Corporate Strategy Center.</li> </ul>
General Administration & Human Resources Center	<ul style="list-style-type: none"> <li>▪ Establish a new Human Resources Planning Div..</li> </ul>
Legal, External Affairs & Communications Center	<ul style="list-style-type: none"> <li>▪ Establish a new Economic Security Dept..</li> </ul>
Engineering Research & Development Center	<ul style="list-style-type: none"> <li>▪ Change its name to Research &amp; Development Center.</li> </ul>
Production Innovation Center / Purchasing Group	<ul style="list-style-type: none"> <li>▪ Establish a new Production Eng. R&amp;D Center, Global Production Center, Industrial Solution Business Group by reorganizing production and procurement-related function.</li> <li>▪ Establish production group and purchasing group inside Global Production Center.</li> </ul>
Sales Group	<ul style="list-style-type: none"> <li>▪ Create a new Solution Sales &amp; Marketing Group. This group will include aftermarket sales and services function, which will be spun off from DENSO's current Sales &amp; Marketing Group. That group will be renamed OEM Sales &amp; Marketing Group.</li> <li>▪ Establish a new Sales Engineering Dept. and Core&amp;Customize Strategy Dept. inside OEM Sales &amp; Marketing Group.</li> <li>▪ Establish a new Auto &amp; Life Solution Div. inside Solution Sales &amp; Marketing Group.</li> </ul>

Powertrain Systems Business Group	<ul style="list-style-type: none"> <li>• Change the name of Diesel Systems Business Unit to Commercial Vehicle &amp; Off-Highway Powertrain Business Unit.</li> <li>• Change the name of Gasoline Systems Business Unit to Passenger Vehicle Powertrain Business Unit.</li> <li>• Change the name of Powertrain Components Unit to Mechatronics Components Business Unit.</li> <li>• Establish a new Powertrain Development Infrastructure Promotion Div..</li> </ul>
Sensor & Semiconductor Business Group	<ul style="list-style-type: none"> <li>• Sensor Business Unit and Semiconductor Business Unit will be divisions that report directly to the president.</li> </ul>
Thermal Systems Business Group	<ul style="list-style-type: none"> <li>• Integrate Air-Conditioning Business Unit and Thermal Management Business Unit into a new Thermal Systems Business Unit..</li> </ul>
Mobility Electronics Business Group	<ul style="list-style-type: none"> <li>• Change its name to Mobility Systems Business Group.</li> <li>• Connected Systems Business Development Div. will be a business unit, and establish a new Information and Communications Technology Business Unit.</li> <li>• Change the name of Electronics Platform Function Unit to Mobility Systems Electronics Platform Function Unit.</li> </ul>

## 2. Changes of responsibility of Senior Directors (Only changes are indicated.)

DENSO will integrate executive officers, executive fellows and senior director into 65 senior directors.

The following changes will be effective January 1, 2021

Changes are underlined

Name	New	Current
Yuji Ishizuka	Sales Planning Dept., Global Sales Promotion Dept., Chubu Sales Div., Overseas Business Development Dept.	Sales Planning Dept., Global Sales Promotion Dept., Connected Business Development Dept., Chubu Sales Div., Overseas Business Development Dept.
Hisaaki Sato	<b><u>President of DENSO SALES (THAILAND) CO., LTD</u></b>	CEO of Europe, President of DENSO INTERNATIONAL EUROPE B.V.
Hajime Kumabe	President of J-QuAD DYNAMICS	President of J-QuAD DYNAMICS, AD & ADAS Business Unit
Yutaka Yamanouchi	<b><u>Head of Production Group</u></b>	Production Innovation Planning Div., Production Control Div., Facility Div., Core Skills Development Div.
Hisashi Iida	<b><u>Head of Powertrain Systems Business Group</u></b>	Head of Gasoline Systems Business Unit
Marco Di Rao Marotta	Thermal Systems Business of Europe, President of DENSO THERMAL SYSTEMS S.p.A.	Thermal Systems Business of Europe, President of DENSO THERMAL SYSTEMS S.p.A.
Yasushi Mukai	<b><u>CEO of Europe, President of DENSO INTERNATIONAL EUROPE B.V., South America</u></b>	Head of Diesel Systems Business Unit, Business Structure Reform of Powertrain Systems Business Group, Powertrain Systems Business Planning Dept., Alliance Planning Dept.

Katsuhiko Takeuchi	Executive Vice President of BluE Nexus, Alliance of Electric Systems in Electrification Systems Business Group	Executive Vice President of BluE Nexus, Alliance of Electric Systems in Electrification Systems Business Group
Kazuoki Matsugatani	<b><u>Global R&amp;D of Research &amp; Development Center, Engineering Development Promotion Div., Intellectual Property Div., Design Div., Product Design Key Technology R&amp;D Div., Deputy Head of IT Digital Center</u></b>	Engineering of North America
Katsuhiko Sugito	Head of Electric Components Business Unit	Head of Electric Components Business Unit, Business Structural Reform Dept.
Hiroataka Yato	<b><u>Revolution Project of Solution Sales &amp; Marketing Group</u></b>	Enhancement of Manufacturing Foundation of Asia-Oceania
Kazuhiro Iwai	General Administration Div., Health Care Promotion Div., Plant General Administration, <b><u>Public Relations Div.</u></b> , President of DENSO BLOSSOM CO., LTD.	Deputy Head of General Administration & Human Resources Center, Secretarial Dept., Human Resources Div., General Admin. Div., Plant General Administration., Health Care Promotion Div., President of DENSO BLOSSOM CO., LTD.
Hiroshi Kondo	Head of Mobility Systems Electronics Platform Function Unit, Electronics Business Unit, <b><u>Mobility Systems Testing &amp; Evaluation Div.</u></b>	Electronics Business Unit, Head of Electronics Platform Function Unit, Z Project Preparation Dept.
Seiji Maeda	<b><u>CEO of North America, President of DENSO INTERNATIONAL AMERICA, INC.</u></b>	Head of Motor Business Unit
Eiji Inoue	<b><u>CEO of China, President of DENSO (CHINA) INVESTMENT CO., LTD.</u></b>	Air-Conditioning Business Unit, Thermal Management Business Unit, Thermal Systems Quality Assurance Div., Thermal Systems Product Planning Div., Thermal Systems Advanced R&D Div., Thermal Systems Performance Development Div., Thermal Systems Electronics R&D Div.
Yoshinobu Tao	Deputy Head of Purchasing Group	Deputy Head of Purchasing Group
Tatsushi Nakashima	<b><u>Head of Exhaust Aftertreatment System Business Unit, FC System Business Development Div.</u></b> , Advanced Testing & Evaluation Div.	Powertrain Systems Development Div., Commercialization of FCV Technology in Engineering Research & Development Center, Advanced Energy Systems R&D Div., Advanced Testing & Evaluation Div.
Kazutada Yamada	Tokyo Sales Div.	Tokyo Sales Div.

Shinichi Nakamizo	Manufacturing of North America, President of DENSO MANUFACTURING TENNESSEE, INC.	Manufacturing of North America, President of DENSO MANUFACTURING TENNESSEE, INC.
Yasuhisa Sakurai	<b><u>CEO Div., Corporate Strategy Div. (Corporate Strategy Dept.)</u></b>	Corporate Strategy Center(Toyota Group), Global Strategy Div., Head of Strategy Development Dept.
Atsushi Aratake	<b><u>Head of Solution Sales &amp; Marketing Group, Customer Service Engineering Dept., Middle East &amp; Africa</u></b>	Automotive Solutions Div., Customer Service Div., Middle East & Africa
Stephen Milam	Corporate, Powertrain Systems Business and Electrification Systems Business of North America	Corporate, Powertrain Systems Business and Electrification Systems Business of North America
Shinya Sugiura	<b><u>Head of Industrial Solution Business Unit</u></b>	Head of FA Business Unit, Machinery & Tools Div.
Masanori Sugiura	<b><u>Head of Business Planning in Mobility System Business Group, Director of Mobility Systems Business Planning Div.</u></b>	Business Planning of Mobility Electronics Business Group, Mobility Electronics Business Planning Dept., Cockpit Systems Business Unit
Tsuneo Maebara	Head of Electrification Components Business Unit	Head of Electrification Components Business Unit
Koichi Nagaya	<b><u>Material/Processing/R&amp;D of Production Eng. R&amp;D Center</u></b>	Director of Quality Control Div., Safety Health & Environment Div., President of DENSO ABASHIRI TEST CENTER CORPORATION
Hiroaki Ishikawa	Electric Engineering in Electrification Systems Business Group	Electric Engineering in Electrification Systems Business Group
Norio Fujimori	<b><u>Information and Communications Business Unit, Mobility Systems Electronics Platform Function Unit(Technology Development)</u></b>	Connected Systems Business Development Div., Electronics Platform Function Unit(Integrated Electronic Platform in/out Car)
Nobuaki Kawahara	<b><u>Director of Technology Planning Div.</u></b>	Head of Advanced Research and Innovation Center
Shinya Nishihata	<b><u>Production Engineering Human Resources Development &amp; Manufacturing Engineering Training of Production Eng. R&amp;D Center</u></b>	Manufacturing of Thermal System Business Group
Yoshitaka Kuroda	Executive Vice President of DENSO (CHINA) INVESTMENT CO., LTD.	Executive Vice President of DENSO (CHINA) INVESTMENT CO., LTD.
Shoji Izumi	President of AUBASS CO., LTD.	Engineering of Electronics Platform Function Unit, President of AUBASS CO., LTD.
Satoshi Inukai	<b><u>Head of Manufacturing in Mobility Systems Business Group</u></b>	Manufacturing of Mobility Electronics Business Group

Shigeaki Sugimoto	<b><u>Legal Div., Risk Management Promotion Dept., Economic Security Dept.</u></b>	Director of Legal Div.
Masami Taguchi	<b><u>President of Sankyo Radiator Co., Ltd</u></b>	Head of Thermal Management Business Unit
Eiichi Kurokawa	<b><u>Head of Mechatronics Components Business Unit, Sensor Business Unit (Deputy)</u></b>	Head of Powertrain Components Business Unit
Toshihiko Muraki	<b><u>Head of Engineering in Passenger Vehicle Thermal Systems Business Unit</u></b>	Advance Development of Thermal Systems Business Group
Tsugio Ozaki	Head of Manufacturing( <b><u>Kosai &amp; Toyohashi area</u></b> ) in Electrification System Business Group	Head of Manufacturing in Electrification System Business Group
Yukihiro Kato	Director of Powertrain Production Eng. & Development Div., <b><u>Nishio / Zenmyo Project in Powertrain Systems Business Group</u></b>	Director of Powertrain Producing Eng. & Development Div.
Takatoshi Fukui	<b><u>Chairman of DENSO AUTOMOTIVE Deutschland GmbH</u></b>	President of DENSO SALES (THAILAND) CO., LTD.
Yoshio Naka	<b><u>Head of Production Eng. R&amp;D Center</u></b>	President of DENSO (THAILAND) CO., LTD.
Shunjiro Gotou	Director of Information Security Promotion Dept., <b><u>Data Utilization of IT Digital Center</u></b>	Director of Information Security Promotion Dept.
Masashi Kiyono	Executive Vice President of DENSO AUTOMOTIVE Deutschland GmbH	Executive Vice President of DENSO AUTOMOTIVE Deutschland GmbH
Akio Kitami	Head of PCU Engineering in Electrification Component Business Unit	Head of PCU Engineering in Electrification Component Business Unit
Yasushi Shinojima	Executive Director of MIRISE Technologies	Executive Director of MIRISE Technologies
Naoto Inuzuka	<b><u>CEO of Asia-Oceania, President of DENSO INTERNATIONAL ASIA CO., LTD.</u></b>	Executive Vice President of DENSO INTERNATIONAL ASIA CO., LTD.
Hideshi Takemura	<b><u>Director of Quality Control Div., Safety Health &amp; Environment Div., President of DENSO Abashiri Test Center</u></b>	Director of Powertrain Systems Quality Innovation Div.
Atsushi Hayashida	Head of Cockpit Systems BU	Head of Cockpit Systems BU
Yoshinori Onda	President of DENSO KOREA CORPORATION	President of DENSO KOREA CORPORATION

Atsushi Otani	<b><u>R&amp;D and DX Promotion of Production Eng. R&amp;D Center</u></b>	R&D of Production Innovation Center
Tetsuya Toyao	<b><u>Design Quality Improvement Promotion of Passenger Vehicle Powertrain Business Unit</u></b>	Head of Engineering in Gasoline Systems Business Unit
Takeshi Narisako	<b><u>DX Promotion of Mobility Systems Business Group, Director of Cloud Service Development Div.</u></b>	General Manager of Digital Innovation Dept.
Takashi Kurosaka	Director of Toyota Sales Div., <b><u>Customer Service Engineering Dept.</u></b>	Director of Toyota Sales Div.
Koji Watanabe	Head of AD & ADAS Business Unit	Head of AD & ADAS Business Unit
Takayuki Takai	<b><u>Quality Basic Technology, Deputy Director of Quality Control Div.</u></b>	General Manager of Reliability Analysis Dept.
Jose Gimenez	President of DENSO BARCELONA S.A.	President of DENSO BARCELONA S.A.
Tomoyuki Hatano	<b><u>Director of Mechatronics Components Manufacturing Div., One Daian Project of Powertrain Systems Business Group</u></b>	Director of Powertrain Components Mfg. Div.
Hidemasa Takahashi	<b><u>Head of Technology development in Passenger Vehicle Thermal System Business Unit</u></b>	Head of CV Thermal Systems Business Unit
Shoichi Yamauchi	Head of Semiconductor Business Unit	Head of Semiconductor Business Unit
Naoki Matsuoka	<b><u>Head of Manufacturing(Anjyo/Hirose area) in Electrification Systems Business Group</u></b>	Head of PCU Manufacturing in Electrification Component Business Unit
Koji Ishizuka	<b><u>Director of Environment Neutral System Development Div.</u></b>	Director of Eco Mobility Systems Development Div.
Mitsuru Kato	<b><u>General Manager of CEO Div.</u></b>	President of DENSO MEXICO S.A. DE C.V.
Yoshimasa Shinoda	Director of Finance & Accounting Div., <b><u>Corporate Strategy Div.</u></b>	Director of Finance & Accounting Div.
Tsunenobu Hori	<b><u>Head of Motor Business Unit</u></b>	Head of Exhaust Aftertreatment Systems Business Unit

Yusuke Hara	<b><u>Director of Human Resources Planning Div., Human Resources Development</u></b>	Project Director of Strategy Development Dept.
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### 3. Changes of the Executive Officers

The following will resign as executive officers:

- Masanori Tsuruta
- Terutaka Kageyama

#### **About DENSO Corporation**

DENSO is a \$47.6 billion global mobility supplier that develops advanced technology and components for nearly every vehicle make and model on the road today. With manufacturing at its core, DENSO invests in its worldwide 202 facilities to produce thermal, powertrain, mobility, electrification, & electronic systems, to create jobs that directly change how the world moves. The company's 170,000+ employees are paving the way to a mobility future that improves lives, eliminates traffic accidents, and preserves the environment. Globally headquartered in Kariya, Japan, DENSO spent 9.9 percent of its global consolidated sales on research and development in the fiscal year ending March 31, 2020. For more information about global DENSO, visit <https://www.denso.com/global/en>

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