

For Release

March 7, 2025

DENSO Announces Changes of Executive and Executive Officer Responsibilities, and Transfers of Members of the Board and Audit & Supervisory

KARIYA (Japan) —DENSO CORPORATION, a leading mobility supplier, has announced changes of Executive and Executive Officer responsibilities effective from April 1, 2025. In addition, transfers of Members of the Board and Audit & Supervisory were decided and approved at a Board of Directors meeting held on March 7, 2025. The transfers of Members of the Board and Audit & Supervisory will take place on the date of the 2025 Annual General Meeting of Shareholders. These transfers will be officially implemented at the 2025 General Meeting of Shareholders and the subsequent meeting of the Board of Directors.

1. Changes in Executive and Executive Officer Responsibilities (Effective April 1st)

(1) Executive

Name	New Title	Current Title
Jiro Ebihara	CMzO*, Head of Purchasing Group	CMzO*, Head of Production Innovation Center, Head of Purchasing Group

* CMzO(Chief Monozukuri Officer)

(2) Executive Officer

Name	New Title	Current Title
Shinichi Nakamizo	Head of Production Innovation Center	Executive Advisor, Manufacturing in North America Region

2. Transfers of Members of the Board and Audit & Supervisory (On the Date of General Meeting of Shareholders)

(1) Member of the Board

Name	New Title	Current Title
Koji Arima	Chairman, Member of the Board	Chairman, Representative Member of the Board

(2) Newly Appointed Candidate of Audit & Supervisory Board Member

Name	New Title	Current Title
Katsunori Hayashi	Audit & Supervisory Board Member	General Manager of General Administration & Human Resources Center, Secretarial Dept.
Kumiko Baba	Substitute Audit & Supervisory Board Member (Outside)	Managing Executive Officer of JFE Engineering Corporation

(3) Audit & Supervisory Board Member Scheduled to Retire

Name	New Title	Current Title
Shingo Kuwamura	-	Audit & Supervisory Board Member
Hiromi Kitagawa	-	Substitute Audit & Supervisory Board Member (Outside)

<Reference> Structure of Members of the Board and Audit & Supervisory after the Date of General Meeting of Shareholders (proposed) **Bold: Newly appointed**

Title	Name
Member of the Board, Chairman	Koji Arima
Representative Member of the Board, President & CEO	Shinnosuke Hayashi
Representative Member of the Board, Executive Vice President	Yasushi Matsui
Representative Member of the Board, Executive Vice President	Yasuhiko Yamazaki
Member of the Board	Akio Toyoda
Member of the Board (Outside)	Shigeki Kushida
Member of the Board (Outside)	Yuko Mitsuya
Member of the Board (Outside)	Joseph P. Schmelzeis, Jr.
Audit & Supervisory Board Member	Motomi Niwa
Audit & Supervisory Board Member	Katsunori Hayashi
Audit & Supervisory Board Member (Outside)	Yasuko Gotoh
Audit & Supervisory Board Member (Outside)	Haruo Kitamura
Substitute Audit & Supervisory Board Member (Outside)	Kumiko Baba

About DENSO CORPORATION

Globally headquartered in Kariya, Japan, DENSO is a \$47.2 billion leading mobility supplier that develops advanced technology and components for nearly every vehicle make and model on the road today. With manufacturing at its core, DENSO invests in around 180 facilities worldwide to provide opportunities for rewarding careers and to produce cutting-edge electrification, powertrain, thermal and mobility electronics products, among others, that change how the world moves. In developing such solutions, the company's 162,000 global employees are paving the way to a mobility future that improves lives, eliminates traffic accidents, and preserves the environment. DENSO spent around 7.7 percent of its global consolidated sales on research and development in the fiscal year ending March 31, 2024. For more information about DENSO's operations worldwide, visit <https://www.denso.com/global>.