NEWS RELEASE



For Release

March 11, 2024

DENSO Announces Changes of Executive Responsibility and Transfers of its Member of the Board

KARIYA (Japan) —DENSO CORPORATION, a leading mobility supplier, has announced changes in executive responsibility and transfers of its members of the board. The decision was made at a Board of Directors meeting held on March 11, 2024. The changes in executive responsibility will be effective from April 1, and the transfers of the members of the board will take place on the date of the 2024 Annual General Meeting of Shareholders. These transfers will be officially implemented at the 2024 General Meeting of Shareholders and the subsequent meeting of the Board of Directors.

1. Changes of Executive Responsibility (Effective April 1st)

Name	New Title	Current Title
Koji Arima	Representative Member of	Representative Member of
	the Board, Chairman	the Board,
		Chairman & CEO*1,
Shinnosuke Hayashi	Representative Member of	Representative Member of
	the Board,	the Board,
	President & CEO	President & COO*2

^{*1} CEO(Chief Executive Officer) *2 COO(Chief Operating Officer) will be abolished.

2. Transfers of the Member of the Board (Date of General Meeting of Shareholders)

(1) Newly Appointed Candidate of the Member of the Board

Name	New Title	Current Title
Yasuhiko Yamazaki	Representative Member of	Executive Vice President
	the Board,	
	Executive Vice President	

(2) Member of the Board Scheduled to Retire

Name	New Title	Current Title
Kenichiro Ito	Senior Executive Officer	Member of the Board,
		Senior Executive Officer

<Reference>Structure of Members of the Board and Audit & Supervisory after the Date of General Meeting of Shareholders (proposed) Bold: Newly appointed

Title	Name
Representative Member of the Board,	Koji Arima
Chairman	
Representative Member of the Board,	Shinnosuke Hayashi
President & CEO	
Representative Member of the Board,	Yasushi Matsui
Executive Vice President	
Representative Member of the Board,	Yasuhiko Yamazaki
Executive Vice President	
Member of the Board	Akio Toyoda
Member of the Board (Outside)	Shigeki Kushida
Member of the Board (Outside)	Yuko Mitsuya
Member of the Board (Outside)	Joseph P. Schmelzeis, Jr.
Audit & Supervisory Board Member	Shingo Kuwamura
Audit & Supervisory Board Member	Motomi Niwa
Audit & Supervisory Board Member	Yasuko Goto
(Outside)	
Audit & Supervisory Board Member	Haruo Kitamura
(Outside)	
Substitute Audit & Supervisory Board	Hiromi Kitagawa
Member (Outside)	

About DENSO CORPORATION

Globally headquartered in Kariya, Japan, DENSO is a \$47.9 billion leading mobility supplier that develops advanced technology and components for nearly every vehicle make and model on the road today. With manufacturing at its core, DENSO invests in around 200 facilities worldwide to provide opportunities for rewarding careers and to produce cutting-edge electrification, powertrain, thermal and mobility electronics products, among others, that change how the world moves. In developing such solutions, the company's 165,000 global employees are paving the way to a mobility future that improves lives, eliminates traffic accidents, and preserves the environment. DENSO spent around 9.0 percent of its global consolidated sales on research and development in the fiscal year ending March 31, 2023. For more information about DENSO's operations worldwide, visit https://www.denso.com/global.