

DENSO INTERNATIONAL ASIA PTE. LTD. (DIAS)

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ROC No: 199806227C

**MESSAGE FROM PRESIDENT
ON ANTI-CORRUPTION POLICY OF DENSO INTERNATIONAL ASIA PTE. LTD.****To: All business partners**

First of all, thank you very much for your continuous support and cooperation. I would like to express my important message on COMPLIANCE with respect to Anti-Corruption Policy.

DENSO INTERNATIONAL ASIA PTE. LTD. ("Company") has been operating business with the highest level of integrity and business ethics as well as compliance with applicable laws and regulations on anti-corruption, known as the Prevention of Corruption Act (PCA), the main legislation in Singapore aimed at preventing and punishing, acts of bribery and corruption.

As a DENSO group company, we must continuously monitor the environmental change with continuous effort to improve and update our policy and/or behavior.

The Company strictly prohibits all form of corruptions and encourages our managements and employees to act positively to prevent any corruption in the Company's business operations, directly or indirectly through third parties, which includes (i) providing, offering or promising bribe, (ii) soliciting, demanding, receiving or promising bribe, (iii) providing false claim, (iv) abuse of entrusted power, (v) conflict of interest or (vi) any other acts which are considered corruption practices. Accordingly, the Company requests your understanding and cooperation on our sustainable business with ethical manners and in compliance with anti-corruption laws and regulations in carrying out your contractual obligations with the Company.

If you have question or concern on breach of anti-corruption laws or regulations by our managements and employees, please contact the Company by e-mailing to ap_dias_compliance.helpline@ap.denso.com or ap_diat_legalhelpline@ap.denso.com. All information received from you will be managed under Whistleblowing Policy of the Company.

Naoto Inuzuka

Naoto Inuzuka
President
1st April 2021