

**MESSAGE FROM CEO&PRESIDENT
ON ANTI-CORRUPTION POLICY OF DENSO INTERNATIONAL ASIA CO., LTD.****To: All business partners**


First of all, thank you very much for your continuous support and cooperation. I would like to express my important message on COMPLIANCE with respect to Anti-Corruption Policy.

DENSO INTERNATIONAL ASIA CO., LTD. ("Company") has been operating business with the highest level of integrity and business ethics as well as compliance with applicable laws and regulations on anti-corruption. However, in line with the global trend on the anti-corruption, Thailand's laws and regulations have been becoming more severe.

As a DENSO group company, the Company must continuously monitor such environmental change and improve and update our policy and/or behavior.

The Company strictly prohibits all form of corruptions and encourages our managements and employees to act positively to prevent any corruption in the Company's business operations, directly or indirectly through third parties, which includes (i) providing, offering or promising bribe, (ii) soliciting, demanding, receiving or promising bribe, (iii) providing false claim, (iv) abuse of entrusted power, (v) conflict of interest or (vi) any other acts which are considered corruption practices. Accordingly, the Company requests your understanding and cooperation on our sustainable business with ethical manners and in compliance with anti-corruption laws and regulations in carrying out your contractual obligations with the Company.

If you have question or concern on breach of anti-corruption laws or regulations by our managements, employees, staffs and/or representatives, please contact the Company by e-mail at ap_diat_legalhelpline@ap.denso.com. All information received from you will be protected and managed under Whistleblowing Policy of the Company.



Naoto Inuzuka

CEO & President

DENSO INTERNATIONAL ASIA CO., LTD.

1 April 2021