

For Release

June 30, 2021

DENSO Announces Organizational and Personnel Changes

KARIYA, Japan. (June. 30 2021) – DENSO Corporation, a leading mobility supplier, today announced changes of organization, executive responsibility, and personnel, effective July 1, 2021.

1. Organizational changes

To enhance the capability to quickly and flexibly cope with rapid changes in the manufacturing environment, the “Monozukuri Group” will be newly established. The “Production Eng. R&D Center,” “Global Production & Purchasing Center*,” and “Industrial Solution Business Unit” will be organized within the group.

* Renamed from the Global Production Center.

(1) Establishment of DX promotion structure

- The “Monozukuri DX Promotion Div.” will be newly established under the direct control of the Monozukuri Group to drive digital transformation (DX) throughout manufacturing operations. The “Monozukuri Human Resources and Organization Development Dept.” will be newly established to promote the development of human resources and an organization suitable for DX.

(2) Development of a structure in preparation for risks in purchasing and supply

- The “BCP Strategy Dept.” will be newly established within the Global Production & Purchasing Center to enhance business continuity planning (BCP) resilience and create a mechanism for managing signs of risks.

(3) Enhancement of software purchasing capability

- The “Software Purchasing Dept.” will be newly established in the Global Production & Purchasing Center to formulate purchasing strategies in the software domain in line with the progress of CASE and MaaS and to strengthen partnerships with suppliers.

2. Change of responsibilities of Senior Executive Officers (Effective July 1)

Changes are underlined

Title	New	Current
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Name		
Senior Executive Officer Katsuhisa Shimokawa	CMzO, <u>Head of Monozukuri Group</u> , Head of Industrial Solution Business Unit	CMzO, Production Eng., R&D Center, Global Production Center, Head of Industrial Solution Business Unit
Senior Executive Officer Yasuhiro Iida	<u>Head of Global Production & Purchasing Center</u>	Head of Global Production Center

About DENSO Corporation

DENSO is a \$44.6 billion global mobility supplier that develops advanced technology and components for nearly every vehicle make and model on the road today. With manufacturing at its core, DENSO invests in its 200 facilities to produce thermal, powertrain, mobility, electrification, & electronic systems, to create jobs that directly change how the world moves. The company's 168,000+ employees are paving the way to a mobility future that improves lives, eliminates traffic accidents, and preserves the environment. Globally headquartered in Kariya, Japan, DENSO spent 10.0 percent of its global consolidated sales on research and development in the fiscal year ending March 31, 2021. For more information about global DENSO, visit <https://www.denso.com/global>

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