DENSO
Crafting the Core

2027 Monthly COBRA Rates

	Medical				Dental		Vision	Wellness	EAP
	United Healthcare/Surest				*Delta Dental of TN*		*Superior by MetLife*	*HbD*	*BHS*
	OpenRoad	MainStreet	ExpressWay	Surest	Dental Core	Dental Plus	Vision	Wellness & Disease Mgmt	Employee Assistance Program
Associate	$496.79	$880.67	$658.47	$498.12	$23.67	$35.79	$4.79	$13.30	$10.64
Associate + Spouse (+1 for Dental & Vision)	$1,366.16	$2,421.87	$1,810.83	$1,369.79	$47.35	$71.60	$9.81		
Associate + Child(ren)	$993.56	$1,761.37	$1,316.96	$996.20					
Associate + Family	$1,738.73	$3,082.38	$2,304.68	$1,743.37	$76.94	$116.33	$14.75		

COBRA allows you or your dependents covered by DENSO's health plan to continue current coverage when there is a COBRA qualifying event (termination of employment, divorce, child turns 26, etc.).

- The COBRA continuation coverage offered must be identical to the qualified beneficiary's coverage immediately before the qualifying event.
- Qualified beneficiaries are given the opportunity to change plans during Open Enrollment towards the end of each calendar year, or within 30 days of a HIPAA Special Enrollment event (marriage, birth of child, etc.).

  ***Example**: An associate selects MainStreet Associate + Family plan for the current plan year. A divorce during the plan year allows the ex-spouse to continue MainStreet medical coverage at the applicable COBRA premium. The ex-spouse will only be able to change to a different medical plan within 30 days of a separate HIPAA Special Enrollment event, or during DENSO's annual Open Enrollment period for the next plan year.*

Revised 9/23/2026