



# DENSO

## BENEFITS NEWS



### SAVE THE DATE!

**10/22/2024 - 11/7/2024**

Open Enrollment for 2025 benefits is 10/22/2024 - 11/7/2024. This extended time is for associates and families to explore our new medical and prescription vendor and plan.

Details and other changes will be shared in the **DENSO Benefits Changes Newsletter** mailed to all associate homes in **October**.



#### NO Premium Changes!

Medical premiums will not increase in 2025.



#### NEW! Medical Benefit Vendor

Starting 1/1/2025 DENSO medical plans will be administered by UnitedHealthcare (UHC). There should be minimal disruptions but check the UHC website to confirm your preferred providers are in the **Options PPO** network.



#### NEW! Pharmacy Benefit Manager

DENSO's prescription plan and specialty drugs will again be administered directly by Optum Rx.



#### NEW! Medical Plan Option

DENSO is pleased to offer a new way to think about healthcare! In addition to the current plan options, DENSO is introducing Surest: a \$0 deductible, low premium plan with simple copays. Learn if this plan option is right for you by visiting **britehr.app/DENSO-2025**



Follow the QR code to watch a video!

# DENSO

Crafting the Core

DENSO Regional  
Benefits  
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## SAVE THE DATE! OPEN ENROLLMENT IS 10/22/2024 - 11/7/2024

You'll receive the **DENSO Benefits Changes Newsletter at your home address in October.** Until then, learn more about your DENSO benefits.

- ✓ Explore DENSO's UHC website at **whyuhc.com/denso** and check if your provider is in-network:
  - For OpenRoad, MainStreet, and ExpressWay plans, search for providers who participate with the **Options PPO network.**
  - For Surest, search for providers who participate in the **Choice Plus network.**
- ✓ Confirm your prescriptions are covered under the Optum Rx network. View the formulary at **DENSObenefits.com**
- ✓ Go to **DENSObenefits.com** to view a new "Healthcare Journeys" video.
- ✓ Qualify for Preferred Premiums in 2025! Complete your biometric screening and Member Health Assessment by **11/30/2024.**

**LEARN** at [DENSObenefits.com](https://DENSObenefits.com)

**ENROLL** at [myDENSObenefits.com](https://myDENSObenefits.com) starting 10/22/2024