

DENSO BENEFITS TOOL

October 2024

Use this Checklist to Prepare for Open Enrollment

Open Enrollment for 2025 benefits is October 22 - November 7, 2024 but there's plenty to do before then! Now is the time to review your current elections, update your contact information, and learn about all the health and wellness benefits provided to you and your family through DENSO. Here are some things you can do to prepare for Open Enrollment.

Benefitsolver



We make our benefit elections at myDENSObenefits.com.

- Need to register? Use <u>this handout</u> to create your account.
- Forgot your username or password? Go to myDENSObenefits.com and click "Trouble Logging In?" and follow the prompts.
- Download or review your current benefit elections by going to "Benefit Summary."

Oracle



Update your mailing address and phone number in Oracle.

Preferred Premiums



Qualify for Preferred Premiums in 2025! Complete your biometric screening and Member Health Assessment by **11/30/2024.** Check your status at densohealthyhorizons.com.



Learn

Explore DENSO's UHC website at **whyuhc.com/denso** and check if your provider is in-network:

- For OpenRoad, MainStreet, and ExpressWay plans, search for providers who participate with the **Options PPO network**.
- For Surest, search for providers who participate in the Choice Plus network.



Explore the new medical plan option, Surest. Go to **britehr.app/DENSO-2025** and Surest.com to watch videos about the plan.

Go to **DENSObenefits.com** to view a new "Healthcare Journeys" video that compares costs of healthcare under each medical plan option.



Confirm your prescriptions are covered under the Optum Rx network. View the formulary at DENSObenefits.com

LEARN at DENSObenefits.com

Additional Resources

Materials

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A Save-the-Date flyer was delivered either in mail or email to all associates in late September. Download a copy at DENSOBenefits.com (Available in Burmese, English, and Spanish)



All associates will receive the 2025 DENSO Benefits Changes Newsletter in their home mail just before Open Enrollment. Read this carefully, as it explains all the changes to DENSO benefits for 2025.



The full 2025 DENSO Benefits Guide will be available for download starting October 22. The Guide details all of the benefits and wellness programs offered through DENSO.

Websites

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Visit the library of DENSO Benefit resources at DENSOBenefits.com.

When you're ready to enroll in your benefits, go to myDENSObenefits.com. Open Enrollment is October 22 -November 7, 2024.

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Explore our new medical and pharmacy vendors at whyuhc.com/denso



Follow this QR code to watch a video about Surest



Our Benefitsolver site is myDENSObenefits.com

Assistance



There are many resources available to you if you have questions about your DENSO Benefits.

- HRBP: your local Human Resources Business Partners (for contact information, go to the DENSO mobile app or DENSOBenefits.com under Resources.
- DENSO Benefits Helpline: call 1.855.311.2115 or email at denso@benefitadvocates.net.
- During Open Enrollment, chat with the Benefitsolver Chatbot named Sofia. Sofia can answer specific questions about your benefits and even tell you a joke!
- UnitedHealthcare will have a dedicated support line for DENSO associates during Open Enrollment. The call line can help with questions during this transition to UHC.
- Surest will have a support line to answer questions about our new medical plan option. This number will be shared in the 2025 DENSO Benefits Changes Newsletter.



myDENSObenefits.com