

# New Hires Enroll in your 2024 benefits

\_\_\_\_\_ This is my hire date.

\_\_\_\_\_ This is my deadline to make benefit elections (30 days from my hire date)

\_\_\_\_\_ This is the date my benefits are effective (1<sup>st</sup> of the month after 30 days).

Write your **Hire Date** in the space above. **You have 30 days after your hire date to make benefit elections.** If you do not make benefit elections by this deadline you will opt out of all electable benefits. The next opportunity to enroll is Open Enrollment in October.

You must create an account in Benefitsolver at **myDENSObenefits.com** to make your benefit elections.

## ▶ LOGIN

Visit our Benefitsolver site at MyDENSObenefits.com. You will need to create a username and password.

First time users: **Register** a user name and password then answer a few security questions. The case-sensitive company key is **DENSO** and is already pre-populated in the box for you. Once you confirm your email address, log in using your new user name and password.

**TIP:** Use your DSC-ID as your username, the same username you use for Oracle Fusion, so that it's easier to remember.

Click on the **Forgot your username or password?** link to reset your login details.



## ▶ EXPLORE YOUR OPTIONS

Carefully read the **2024 Benefits Guide** and explore the Benefitsolver site to learn about your benefits. You'll find lots of helpful information in the **Reference Center**.

The calendar at the top of the **Home** page lets you know how many days you have to enroll.

## ▶ START YOUR ENROLLMENT

Click the **Start Here** button to review your personal information and add or edit any dependents you wish to cover.

You will need to provide each dependent's legal name, Social Security Number, and birth date to add them to your coverage.\*

Sofia, your personal benefits assistant, can answer questions and guide you as you enroll.

\*You may be required to provide documentation to prove your relationship to each dependent.

The DENSO Benefitsolver site is: [www.myDENSObenefits.com](http://www.myDENSObenefits.com)

## EXAMPLES OF THE SCREENS YOU'LL SEE:

How would you like to enroll

**mychoice**  
Recommendation Engine

I'd Like Help Choosing Plans  
Help me find plans that best match my needs

I Know What I Want  
I know which plans I'd like to enroll in

Not sure which benefits to elect? MyChoice is a great place to start! Just answer a few questions and see which coverages are recommended for your unique needs.

On average, 86% of employees are confused about healthcare benefits. Does this describe you too?

Yep! That's me  
I don't understand benefits.

I know where my ID card is

Coverage Recommendations

**mychoice**  
Recommendation Engine

Based on the information you provided in the MyChoice questionnaire, we can recommend the following coverages to best meet your needs.

**My Health**

Benefits that help pay the cost of medical care or support other costs due to a medical event.

Why are these plans recommended?

Medical

Medical Plan

Covered Members:

Plan Details

Why Recommended

View Other Available Options

Enrolling In Benefits (1 of 15)

Once we are finished you will have a chance to review your benefits and make any additional changes before you approve your elections.

Enrolling In Medical...

## ▶ TWO WAYS TO ENROLL IN COVERAGE

- MyChoice Recommendation Engine**  
 If you need some help deciding which benefits are right for you and your family, the **mychoice** recommendation tool is simple and easy to use. Answer a few simple questions to receive a personalized benefits plan recommendation. Your answers are never shared.
- Explore on your own**  
 If you already know exactly what you want, click I Know What I Want and use the **Next** and **Back** buttons to review and elect options available to you. Choose or decline coverage for each option, and select which family members you want to cover.

## ▶ REVIEW AND FINALIZE YOUR ELECTIONS

Make sure your personal information, elections, dependents, and beneficiaries are accurate, then approve your elections.

To finish, click **I Agree**. When your enrollment is complete, you will receive a confirmation number and can print your **Benefit Summary** for your records.

benefitsolver

1. About You - 2. MyChoice - 3. Election Information - 4. Review - Ask Sofia - Total Employee Cost \$587.34 Monthly

Please review the following information. After you have verified that all your information is correct, click on the "Approve" button. If you would like to make changes or new selections, simply click on the "Edit" link to the right of the area in which you would like to make the changes.

**Review Enrollment**

You're almost done! Please review your enrollment below.

You must click the **Approve** button before you will be enrolled in any plans.

About You

Dependents

Beneficiary Information

Your Elections

My Health

Your Employer's Cost  
\$375.33 Monthly  
This is the total amount your employer will be paying for these benefits to lower your overall cost.

Your Cost	
Total Premium	\$365.12 Monthly
Total cost of all plan premiums	
Total Savings Contributions	\$222.22 Monthly
Total amount contributed to savings plans	
<b>Total Cost</b>	<b>\$587.34 Monthly</b>

\*Total employee cost represents the total approved cost of benefits included on the summary. Other benefits not displayed are not included.

The information submitted may be subject to further review and/or approval. The deduction amounts are based on rates and calculations stored in the Benefitsolver system at the time of elections. To verify actual elections and/or deduction amounts, please contact your benefits administrator.

Employer remains responsible for any and all loss or damages, and in no event shall Benefitsolver be liable for any amount, including, but not limited to, insurance premiums, stop-loss deductibles, reinsurance fees, health plan or other claims, cancellation or reinstatement fees, or penalties, for a failure to pay a carrier/vendor or for failure to provide appropriate billing information in a timely manner, unless such delay is caused by the negligent acts of Benefitsolver.

Every effort has been made to report information accurately, but the possibility of error exists. In case of any conflict between your benefits election confirmation and an official plan document, the plan document will be the final authority. Please note, some insurance coverage elections only become effective upon approval of your evidence of insurability (EOI) by the carrier.

Back Approve

Confirmation

**Thank you** for enrolling in your new hire benefits. To view your benefit elections at anytime throughout the year you can access your **Benefits Summary** under your name in the upper right-hand corner.

If you have any questions, please chat with your personal benefits assistant, Sofia via the **Live Chat** feature in the navigation bar at the top of your browser.

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Employer remains responsible for any and all loss or damages, and in no event shall Benefitsolver be liable for any amount, including, but not limited to, insurance premiums, stop-loss deductibles, reinsurance fees, health plan or other claims, cancellation or reinstatement fees, or penalties, for a failure to pay a carrier/vendor or for failure to provide appropriate billing information in a timely manner, unless such delay is caused by the negligent acts of Benefitsolver.

Disagree Total Employee Cost: \$587.34 Monthly I Agree

Thank You!

Transaction Complete

Your information has been submitted. Select Home to return to your benefits home page or Log Out to end this session.

Confirmation Number

You Completed Your Enrollment!

Now manage your benefits year-round by downloading the MyChoice Mobile App to your mobile device. Apple | Android

Once you have downloaded the App, activate your access code below to get access!

MyChoice Mobile App

- Quick access to benefit details
- Show your ID Cards

Get Access Code

Home Logout

To Do 1

New Hire Enrollment - Pending Dependent Verification

Upload Documents

Benefit Summary

## ▶ AFTER YOU ENROLL

Return to the **Home** page to check for any additional tasks needed to complete your enrollment, view or download your **Benefit Summary**, and download the MyChoice® Mobile App for 24/7 access to your benefits and ID cards.

Visit this site anytime you want to learn more about your benefits or make a change to your coverage (if you experience a qualifying life event).

Tip: Remember your Benefitsolver username and password! If it helps, write down your username here and a hint to remember your password (like "name + birthdate of my dog"). Tear off the bottom of this page and **keep it in a safe place**. Don't share your username and password.

\_\_\_\_\_ This is my username.

\_\_\_\_\_ This is a hint to help me remember my password.

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