

DENSO International America, Inc.

Behavioral Health Benefits Summary

Employee Assistance Program

- Five (5) Visits per Year for Each Unique Issue Paid at 100% when BHS PPO Network is Used
- Available to all Employees and their Dependents
- Coverage for all In-Network Qualified/Licensed Professionals
- May be used for Legal and Financial Consultation, Elder Care Guidance, as well as Assessment and Counseling for other Individual and Family Issues

Mental Health and Substance Abuse Benefits

Medical Necessity Approval and Covered Services Apply

Outpatient

Mental Health

- ExpressWay: Covered at 100% of Allowed Amount, Subject to a \$25 Copay per Visit; No Deductible
- MainStreet & OpenRoad: Covered at 80% of Allowed Amount, Subject to the Calendar Year Deductible

Substance Abuse Intensive Outpatient Program (IOP)

- Covered at 80% of Allowed Amount, Subject to the Calendar Year Deductible

Inpatient

Mental Health and Substance Abuse

- Covered at 80% of Allowed Amount, Subject to the Calendar Year Deductible
- Precertification Required

Out-of-Network Benefits

- Match Those of the Group Health Plan
- Subject to Applicable Copays and Deductibles
- All Plan Requirements for Precertification, Medical Necessity and Covered Services Apply



BEHAVIORAL HEALTH SYSTEMS

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