

2021 HOLIDAY SCHEDULE



Holiday	Day of the Week	Date	Affiliate
New Year's Day	Friday	January 1	All
President's Day	Monday	February 15	DPAM
Spring Holiday	Friday	April 2	DIAM, DMTN, DMAT
Memorial Day	Monday	May 31	All
Independence Day Observed	Monday	July 5	All
Labor Day	Monday	September 6	All
Thanksgiving Day	Thursday	November 25	All
Day after Thanksgiving	Friday	November 26	All
Christmas Eve	Friday	December 24	All
Christmas Day Observed	Monday	December 27	All
Floating Holiday	Tuesday	December 28	DIAM, DMAR, DMAT, DMMI, DMTN, DMNC
Floating Holiday	Wednesday	December 29	DIAM, DMAR, DMAT, DMMI, DMTN, DMNC
Floating Holiday	Thursday	December 30	DIAM, DMAR, DMAT, DMMI, DMTN, DMNC
New Year's Eve	Friday	December 31	All
Floating Holiday*	N/A		DPAM, DMMI, DMNC
Floating Holiday**	N/A		DMAR

- All U.S. affiliates have 13 holidays. Holidays may vary by affiliate.
- DIAM Associates (including ESC) based at DMMI, DMTN, DMAT, DMAR or DPAM should follow the local affiliate schedule based on customer.
- *Floating Holiday = Associate Choice (applied to 1st day off requested of the year for DMMI)
- **Floating Holiday = Team Choice