

**MESSAGE FROM GENERAL DIRECTOR ON ANTI-CORRUPTION POLICY
OF DENSO MANUFACTURING VIETNAM CO., LTD**

To: All Business partners

First of all, thank you very much for your continuous support and cooperation. I would like to express my important message on COMPLIANCE with respect to Anti-Corruption Policy.

DENSO Manufacturing Vietnam Co., Ltd (“Company”) has been operating business with the highest level of integrity and business ethics as well as compliance with applicable laws and regulations on anti-corruption. However, in line with the global trend on the anti-corruption, Vietnam’s laws and regulations have been becoming more severe.

As a DENSO group company, the Company must continuously monitor such environmental change and improve and update our policy and/or behavior.

The Company strictly prohibits all form of corruptions and encourages our managements and employees to act positively to prevent any corruption in the Company’s business operations, directly or indirectly through third parties, which includes (i) providing, offering or promising bribe, (ii) soliciting, demanding, receiving or promising bribe, (iii) providing false claim, (iv) abuse of entrusted power, (v) conflict of interest or (vi) any other acts which are considered corruption practices. Accordingly, the Company requests your understanding and cooperation on our sustainable business with ethical manners and in compliance with anti-corruption laws and regulations in carrying out your contractual obligations with the Company.

If you have question or concern on breach of anti-corruption laws or regulations by our managements and employees, please contact to:

The Company’s Whistleblowing channel by e-mail: kenh.to.giac.a3r@ap.denso.com

Or Regional Legal Helpline: ap_diat_legalhelpline@ap.denso.com.

Or External Helpline: Email: denso.whistleblowing@oneasia.legal

Hotline: +84 989 160 400

All information received from you will be managed under Whistleblowing Policy of the Company.



Masahiro Hanji - General Director
DENSO Manufacturing Vietnam Co., Ltd
Dec. 2024